



SUSTAINABILITY

REPORT

2023



PROTECTING THE PLANET AT SOURCE

CARBON CAPTURE

COMMITMENT & POLICY STATEMENT ON BUSINESS OPERATIONS

Carpets International Thailand Public Company Limited is the largest manufacturer and distributor of comprehensive range of carpets manufactured from various types of natural & synthetic yarns and fibers in Thailand, with fully integrated facilities. We are committed to produce and supply quality products and services based on ethical codes of conducts and standards on occupational health & safety, environment, energy and labor with responsible care to the society.

Our commitments covering Framework, Policies, and Guidelines for our business operations, are as follows:-

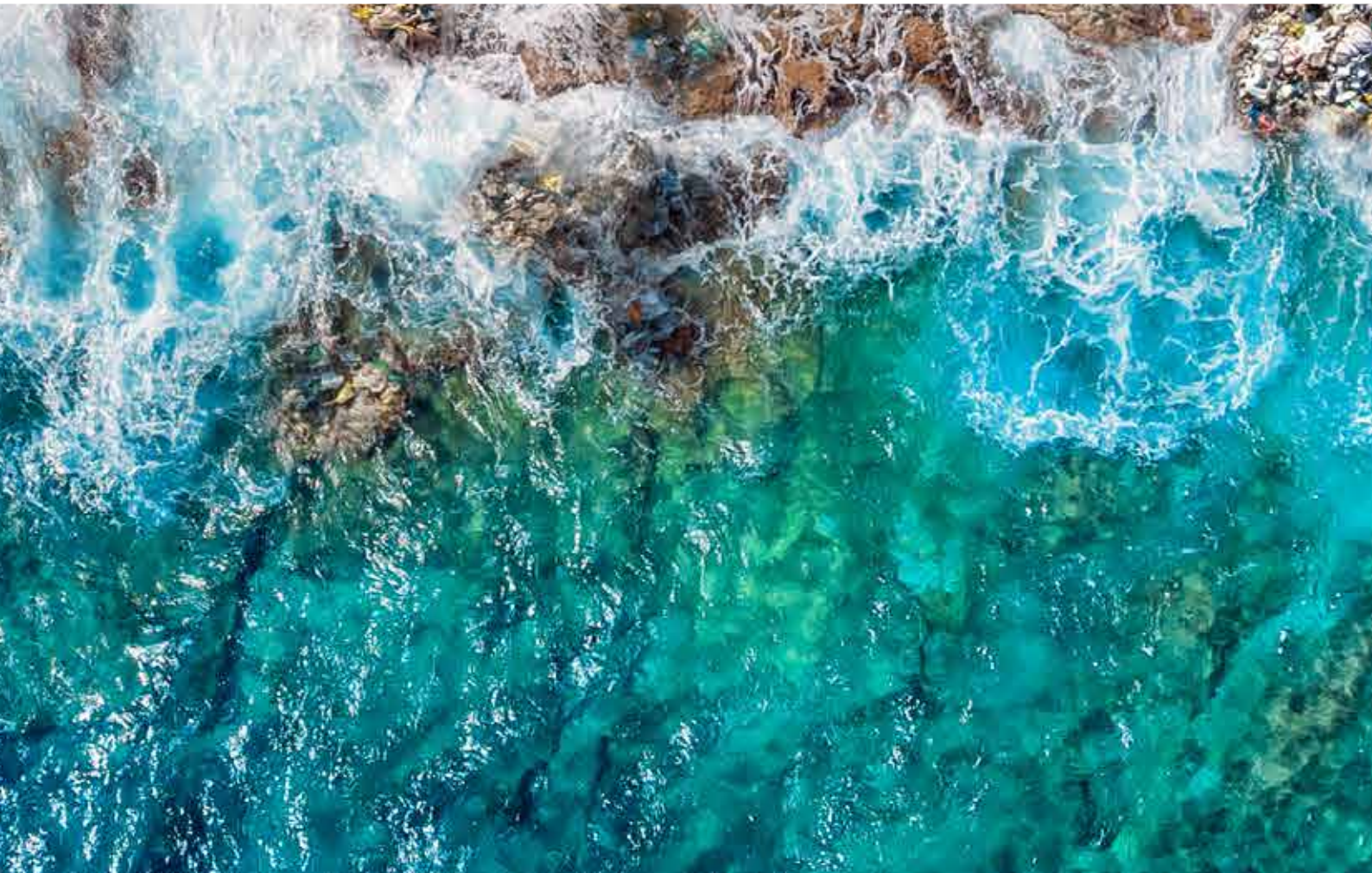
1. Comply with Legal and other relevant standard requirements governing our operations.
2. Strive to manufacture quality products and deliver on-time according to the customers' expectations with responsible care in preventing harms and health hazards to our workforce and all relevant parties. We shall control all types of losses and detrimental effects, which may result from our operations to acceptable minimum levels.
3. Commit to continuously improvement in effective and efficient use of resources including energy across the supply chain from material supply, product & service design, manufacturing, installation and delivery, environment protection, pollution prevention, addressing climate change and practice in compliance with international labor standards.
4. Regularly review our objectives, business operating plans, and performance for continuous improvement and sustainable development.
5. Promote employees at all levels to recognize the importance of manufacturing quality products with no detrimental effect to the environment, safety, energy and quality of life of all involved.
6. Management communicates objectives, goals, and policies on participation and involvement to all levels of employees and stakeholders.
7. To enable effective implementation of above policies, Management will provide supports and necessary resources as well as development of people skills and competencies, to promote effective operations by all of our employees.

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1. INTRODUCTION



At Carpets Inter, your vision is our benchmark. The most comprehensive product range.

From the largest corporate projects to the most discerning individuals, Carpets Inter has the attention to detail and expertise to help realize any vision. We are one of the largest contract carpet manufacturers of woven, tufted, and modular-tile carpets for hospitality and commercial markets including specialized sectors such as cruise & aviation. Our comprehensive product range covers non-woven needle punched floorings for automotive and exhibition sectors. With our 'Can Do' attitude, we pride ourselves on being able to fulfill the requirements of any job.

The 'One-Stop' Carpet Supplier. All aspects of creation happen under one roof.

We are not simply a manufacturer, but have the capabilities in-house to take projects from concept all the way to installation. Our 160,000 square meter modern factory employs 1,000 people and houses an entirely vertically integrated production facility, including fiber and yarn extrusion, wool and synthetic yarn spinning, dyeing, twisting, heat setting, weaving, tufting, needle punching, and finishing. For any custom project, our pre-sales activities include efficient design, sampling, floor planning and estimation services to help our customers. Our post-installation support is second to none in the industry.

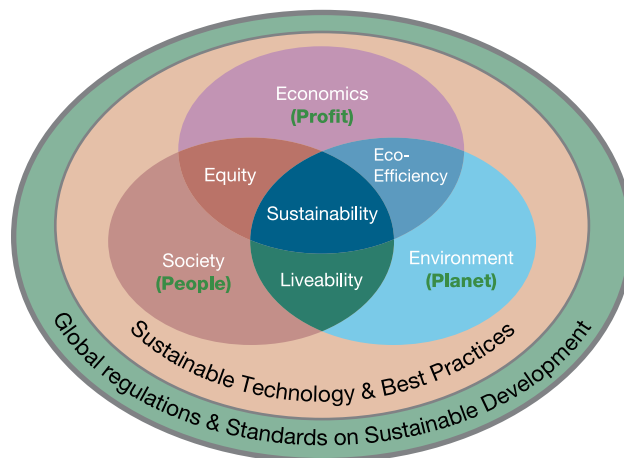
- Design Concept
- Design Service
- Sample Service
- Floor Planning and Estimation
- Material and Production Planning
- Fiber & Yarn Extrusion/Spinning
- Dyeing & Winding
- Weaving, Tufting, Non Woven Production
- Finishing & Inspection
- Warehousing & Distribution
- Installation & After Sales Services



Principle & Framework

Our "Sustainability & CSR principle" features

1. Triple Bottom Line - 3P Principle for Sustainable Development (John Elkington's)
 - > **Profit** - Economic optimization
 - > **People** - Social responsibility
 - > **Planet** - Environmental development
2. PPP (Prevention Participation Programs) based on CI : 5S activities.



Mission & Objective

Drive sustainable growths by delivering key values to customers while preventing all kind of wastages & losses by participation & involvement of all stakeholders across our whole supply chain with responsible care which results in no detrimental effects to the environment and the society.

Programs:

1. Compliance with all relevant regulatory & industry standards namely Local & International laws & regulations, International standards on Q/S/E & En/management system - ISO9001, ISO45001, ISO14001, and ISO 50001, as well as "Green" Product & Raw material certification.
2. CI : 5S/PPP (Prevention Participation Programs)
 - Waste & Inventory Minimization Program
 - Energy & Water Conservation Program
 - OKJ Program (Observation, KYT - Kizen - Yoshi - Training/Methodology on Identifying & Minimizing Personal Hazards, JSA-Job Safety Analysis)
 - PM/TPM (Preventive/Total Productive Maintenance) Program - Skill & Competency / Knowledge Management Program
 - Networking & Benchmarking / Cross Functional Teams & Small Group Activities (CFTs & SGAs) Improvement Project (IP's)
3. Carpets Inter practices prevention at source rather than solely relying on purchasing Carbon credits to offset our carbon footprint. From repurposing and reusing waste PET bottles into new product, providing organic waste to agriculture and planting thousands of trees each year in our local community, it's just good stewardship.

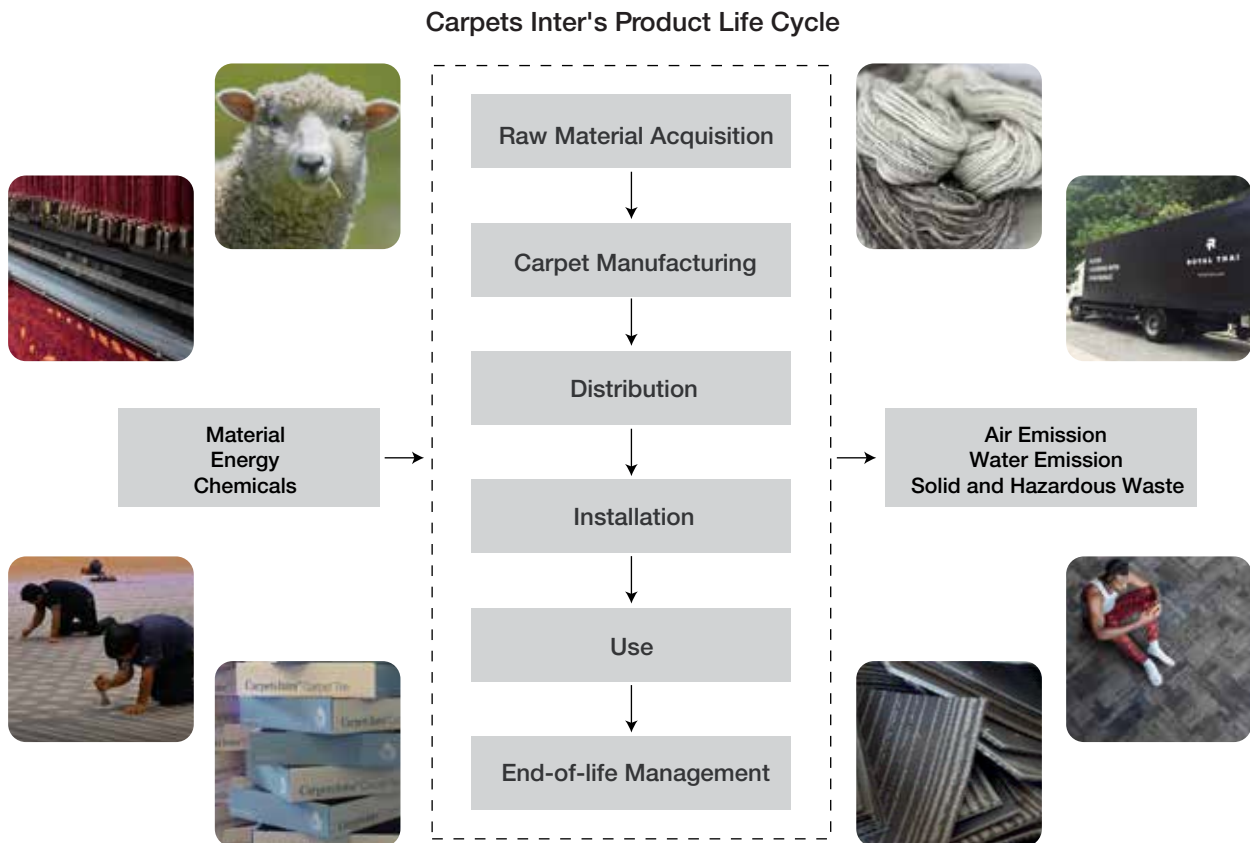


2. STANDARD COMPLIANCE



Product Life Cycle Assessment (LCA)

The goals of this study are to investigate the environmental loads and identify the key life cycle stages and environmental issues for the entire life cycle of the carpet.















The Life Cycle Assessment (LCA) for four categories of carpet has been completed.

- > Broadloom Axminster Carpet
- > Broadloom MachineTufted Carpet
- > Axminster EcoSoftTile
- > Machine Tufted EcoSoftTile

From LCA (Life Cycle Assessment) data, our company can design products following Eco-design Principles and DfE (Design for Environment) and use of the data can help us to reduce the environmental impact of carpet manufacturing.

Product Certification

◆ Has been certified

Product Standard		Machine Tufted			Axminster		Hand Tufted		EcoSquare Tile		EcoSoft Tile		ØFlow	ØFlowSoft	Axminster EcoSoft Tile		
		Wool	WN	Nylon	WN	Nylon	Wool	Nylon	Nylon	PP BCF	Wool	Nylon	Nylon	Nylon	WN	Nylon	
Niche Market Requirement	Maritime (IMO)		DNV	◆				◆									
	EU		CE-MARK	◆	◆	◆	◆	◆	◆		◆	◆				◆	
S&E & Sustainability	USA		Green Label Plus (GLP)	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	
			NSF 140										◆			◆	Platinum
	Australia		ECS	◆ Level 3		◆ Level 3	◆ Level 3	◆ Level 3			◆ Level 4	◆ Level 4	◆ Level 4			◆ Level 4	◆ Level 4
	Singapore		Singapore Green Label						◆		◆		◆				
			Singapore Green Building Product								◆		◆				
	Thailand		MIT Label	◆	◆	◆	◆	◆	◆	◆	◆	◆		◆		◆	◆
			Carbon Footprint														
	Global		Declare Label								◆		◆		◆		
			Environmental Product Declarations (EPD)														
			Health Product Declaration (HPD)			◆	◆	◆	◆		◆	◆		◆		◆	

Carpets Inter is continuously developing and improving our products to be Environment and Health & Safety Friendly through eco-design concepts. Carpets Inter continuously achieved these product certifications.

1. Green Label Plus

This label is awarded for products releasing the lowest levels of VOCs, i.e. Indoor air quality. We now have six product groups that meet criterion.

Green Label Plus certified products:

- > Broadloom Axminster Carpet (Wool/Nylon, Nylon)
- > Broadloom Machine Tufted Carpet (Wool, Wool/Nylon, Nylon)
- > Hand Tufted Carpet (Wool, Nylon)
- > EcoSoft Tile Carpet (Wool, Nylon)
- > EcoSoft Tile Axminster Carpet (Wool/Nylon, Nylon)
- > EcoSquare Tile (Nylon)
- > Zero Flow Soft (Nylon)



2. ACCS : Australian Carpet Classification Scheme

The Environmental Certification Scheme (ECS) is an environmental labeling system for Textile floor coverings. It is an extension of the internationally recognized Australian Carpet Classification Scheme (ACCS). Certified products must comply with a range of performance criteria and have a current ACCS grading.

ECS certification levels and associated performance criteria are



Raw Material

To restrict or ban the use in certified carpet of toxic substances, heavy metals and hazardous substance.

Manufacturing

To promote good environmental practice at the plant-level.

Fitness for Purpose

To ensure that an ECS certified textile floor covering has a positive effect on indoor environmental quality and is fit for its intended use.

Product Emissions

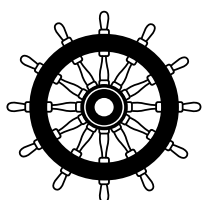
To ensure that emissions of volatile organic compounds (VOCs) from environmentally certified carpet do not exceed prescribed target levels for total emissions and 13 chemicals of concern.

Carpets Inter achieved ECS level 3 for 4 products and level 4 for 53 products divided into 9 groups:

Nylon EcoSoft Tile, Wool EcoSoft Tile, Nylon EcoSquare Tile, Wool/Nylon Axminster EcoSoft Tile, Nylon Axminster EcoSoft Tile, Wool/Nylon Axminster Broadloom, Nylon Axminster Broadloom, Wool Machine Tufted, Nylon Machine Tufted

3. Product Certificate

IMO FTPC Certification (International Maritime Organization) – Fire Test Procedures Code



0575/10

IMO (International Maritime Organization) is the United Nations specialized agency with responsibility for the safety and security of shipping and the prevention of marine pollution from ships. Member Governments use IMO to draw up internationally agreed upon standards that can be applied to all ships.

Carpets Inter's products are Wheel Mark certified for low flammability, low smoke, toxic gas generation to be used on ships. The following 2 products from Carpets Inter comply with IMO FTPC

1. 80% Wool 20% Nylon Broadloom Axminster Carpet
2. 100% Wool Hand Tufted Carpet

4. Singapore Green Label

The Singapore Green Labelling Scheme (SGLS) was launched in May 1982 to endorse consumer products and service with minimum undesirable effects on the environment.

This is administered by the Singapore Environment Council.



Under the products category, Singapore Environment Council has certified more than thousand industrial and consumer products with the Green Label as a seal of endorsement on its environmentally-friendly claims to fight against the abuse of green-washing

Carpets Inter's product groups were certified:

- > Nylon EcoSoft Backing Carpet
- > Nylon EcoSquare Carpet Tile
- > Hand Tuft Carpets (Wool)
- > Axminster Carpets (WN)

5. Carbon Footprint

The Carbon Footprint of Products (CFP) takes into account the quantity of GHG emissions from each production unit throughout the whole life cycle (cradle –to–grave) of a product. The Carbon Footprint calculates the carbon dioxide equivalent (CO₂e) of the GHG emitting from the raw material acquisition, manufacture, use, waste management and final disposal, including related transport in all stages.



EcoSquare Tile



Broadloom AX Carpet



EcoSoft Tile

Following Carpets Intels products were assessed & certified:

- > Broadloom Axminster Carpet
- > Machine Tufted EcoSoftTile
- > Machine Tufted EcoSquareTile

6. CE-Mark

It is a declaration by the manufacturer that the product meets all the essential requirements of the relevant European health & safety and environmental protection legislation as well as certain European Directives. CE marking give easier access into the European market without adaption or rechecking.



Following Carpets Intels products passed CE Marking:

1. Machine Tufted Broadloom: 100% Wool and 100% Nylon
2. Woven Axminster Broadloom: 80% Wool, 20% Nylon and 100% Nylon
3. Machine Tufted tiles: 100% Nylon EcoSoft Backing
4. Axminster tiles: 80% Wool, 20% Nylon EcoSoft Backing
5. Handtufted: 100%Wool

7. NSF 140

NSF/ANSI 140 – Sustainable Carpet Assessment

The first American national Standard Institute (ANSI) approved, multi-attribute sustainable carpet assessment Standard which identifies that the certified carpets have reduced environment impact. NSF 140 was designed to establish a system with varying levels of certification to define sustainable carpet include Silver, Gold, Platinum. The sustainable carpet standard NSF 140 is recognized within the LEED scheme



5 key areas are evaluated in NSF 140 assessment:

- > Public Health and Environment
- > Energy and Energy efficiency
- > Bio – Based Content, Recycled Content Materials or Environmentally Preferable Materials
- > Manufacturing Management
- > Reclamation and End of Life Management

Following Carpets Inter’s products were assessed and certified

- > Wool Cushion Back Carpet Tile, Platinum level
- > Wool Broadloom Carpet, Gold Level
- > Nylon Broadloom Carpet, Silver level
- > Nylon Machine Tufted Cushion BackTile, Gold level

8. Singapore Green Building Product

The SGBP scheme is regarded as one of the key standards and benchmarks for green building products in the building and construction industry. As such, the SGBP is well recognized under the Green Mark Scheme, Singapore's national green building rating tool administered by the Building and Construction Authority (BCA). Building products are assessed on their environmental properties and performance through a comprehensive list of assessment criteria covering the five key areas of Energy Efficiency, Water Efficiency, Resource Efficiency, Health & Environmental Protection and Other Green Features.



Following Carpets Inter's products were verified:

- > EcoSquare®
- > EcoSoft®

9. DECLARE Label

Declare is regarded as the toughest materials transparency standard in sustainable construction. The Declare program enables manufacturers to communicate their product ingredients in an effort to promote transparency and accountability.



Carpets Inter's products have received the highest level of 'LBC RED LIST FREE' under the International Living Future Institute (ILFI) Declare Label Award program. This achievement further demonstrates Carpets Inter's commitment to material transparency to provide hygienic and healthy occupied spaces. The Living Building Challenge is the world's most rigorous proven performance standard for buildings.

Living Buildings are:

- Regenerative buildings that connect occupants to light, air, food, nature, and community.
- Self-sufficient and remain within the resource limits of their site.
- Create a positive impact on the human and natural systems that interact with them.

Following Carpets Inter's products were verified:

- > EcoSoft® back Carpet Tile for RED LIST FREE
- > EcoSoft® back Megaplank® for RED LIST FREE
- > ØFlowSoft® for RED LIST FREE
- > EcoSquare® back Carpet Tile for Declare

10. Made in Thailand (MiT)

Federation of Thai Industries has pushed to promote products made in Thailand. To build confidence in Thai products and to encourage government agencies, the private sector and people in the country to support more products made in Thailand. as well as building confidence in foreign partners.



Made in Thailand

Now, we register 7 product groups as following;

1. Machine Tufted EcoSquare Tile: 100%Nylon and 100% Polypropylene
2. Machine Tufted EcoSoft Tile: 100%Nylon
3. Machine Tufted Wall-to-Wall: 100% Wool, 80%Wool 20%Nylon, and 100%Nylon
4. Hand Tufted: 100% Wool and 100% Nylon
5. Axminster: 80%Wool 20%Nylon, and 100%Nylon
6. Axminster Tile: 80%Wool 20%Nylon, and 100%Nylon
7. ZeroFlowSoft: 100%Nylon

11. Environmental Product Declarations (EPD)

An Environmental Product Declaration (EPD) report tells the life cycle story of a product in a single, comprehensive report. The EPD provides information about a product's impact upon the environment, such as global warming potential, smog creation, ozone depletion and water pollution. An EPD from UL Solutions can also include other product impacts, such as land use changes, potential toxicity risks or corporate environmental initiatives that are of particular interest to the discloser.



We have been accredited with the verified #EDP (Environmental Product Declaration) certification for EcoSoft Cushion Back Carpet Tile with Recycled Nylon product.

12. Health Product Declaration (HPD)

The Health Product Declaration® (HPD) Open Standard is a standardized specification for the accurate, reliable, and consistent reporting of product contents and associated health information for products used in the built environment. HPDs are harmonized with programs such as International Living Future Institute, Cradle-to-Cradle Product Innovation Institute, Clean Production Action, BIFMA, LEED, WELL and many others.



Now, we register 8 product groups as following;

1. Machine Tufted EcoSquare Tile: 100%Nylon
2. Machine Tufted EcoSoft Tile: 100%Nylon and 100% Wool
3. Machine Tufted Wall-to-Wall: 100%Nylon
4. Hand Tufted: 100% Wool
5. Axminster: 80%Wool 20%Nylon, and 100%Nylon
6. Axminster Tile: 80%Wool 20%Nylon
7. ZeroFlowSoft: 100%Nylon

Management System



Quality Management System (ISO 9001)
British Standard Institution (BSI)



Environmental Management System (ISO 14001)
British Standard Institution (BSI)



Occupational Health and Safety Management System (ISO 45001)
British Standard Institution (BSI)



Energy Management System (ISO 50001)
British Standard Institution (BSI)



Green Industry Level 3
Ministry Of Industry



The Recognition of being AEO Importer/Exporter
Thai Customs Department

INTRODUCTION - PRODUCT CERTIFICATE

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Product Certificate



Green Label Plus



NSF 140



Environmental Product Declarations (EPD)



ACCS : Australian Carpet Classification Scheme



Declare Label International Living Future Institute



Singapore Green Building Product Classification Scheme



MIT : Made in Thailand



DNV IMO



Singapore Green Label



Carbon Footprint



Health Product Declaration (HPD)

INTRODUCTION - AWARDS

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Awards



2007 Awarded "CSR-DIW"



2010 Awarded "Logistic Development"



2011 Awarded "CSR-DIW Network"



2011 Awarded "Social & Employee Responsibility for Flood Situation"



2013 Awarded "CSR-DIW Level 4"



2014 Awarded "Enables to maintain Thai Labor Standard For 5 consecutive years and over"



2016 Awarded "Groundwater Management"



2010-2017 Awarded "CSR-DIW Continuous"



2017 Awarded "Environmental Good Governance"



2012 Awarded "Environmental Good Governance"



2017 Awarded "Enables to maintain Thai Labor Standard For 10 consecutive years"



2018 Awarded "Sustainable Growth, Responsible Leadership and Operational Excellence"



2019 Awarded "Sustainability Awards"



2019 Awarded "Marriott Mindclick Sustainability Leader Award"



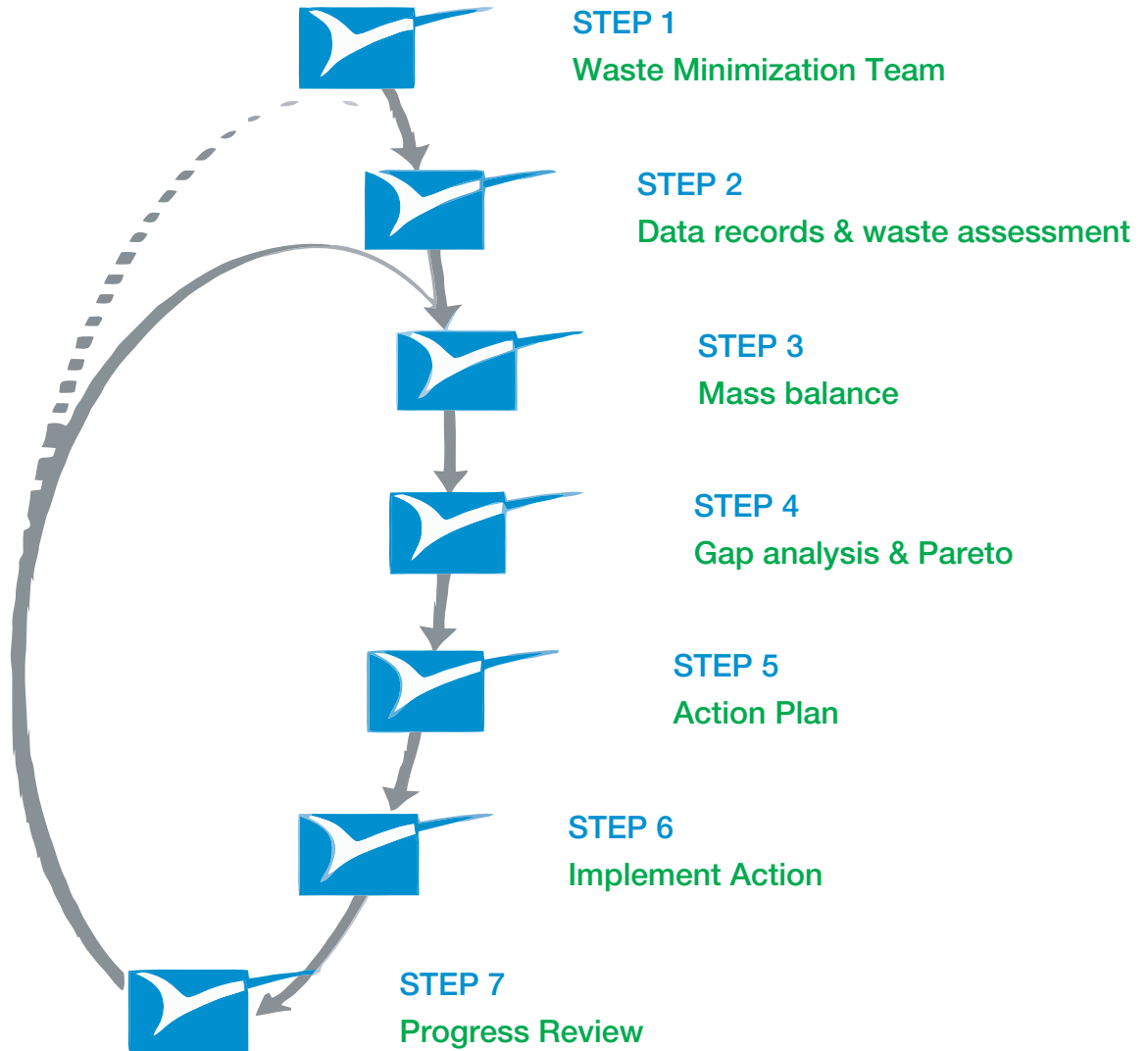
2022 Awarded "Enables to maintain Thai Labor Standard For 15 consecutive years"



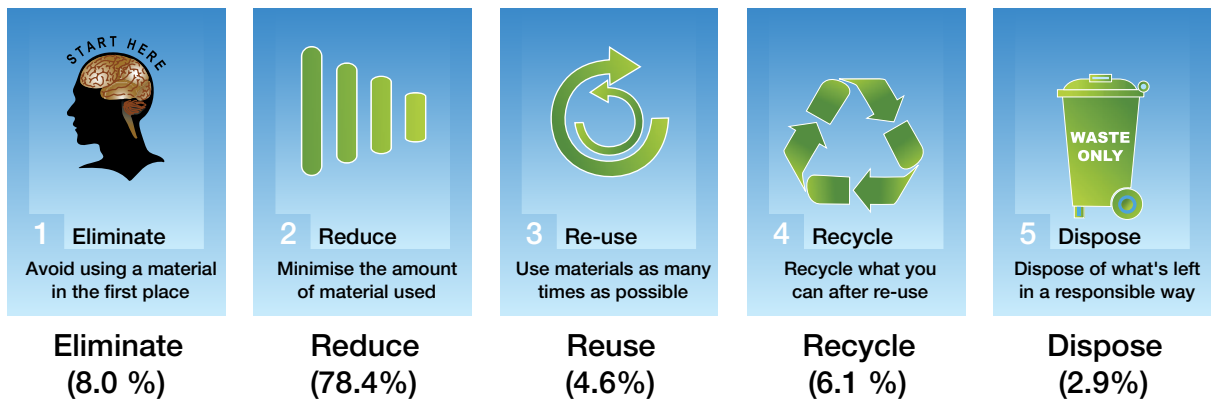
3. RESOURCE & ENERGY CONSERVATION



Waste Minimization



The Hierarchy of Waste Minimization & Cost Saving 2007-2021



The value of waste minimization from 2007-2021 = 110.22 million baht.

Water Conservation

Water Conservation Development Project

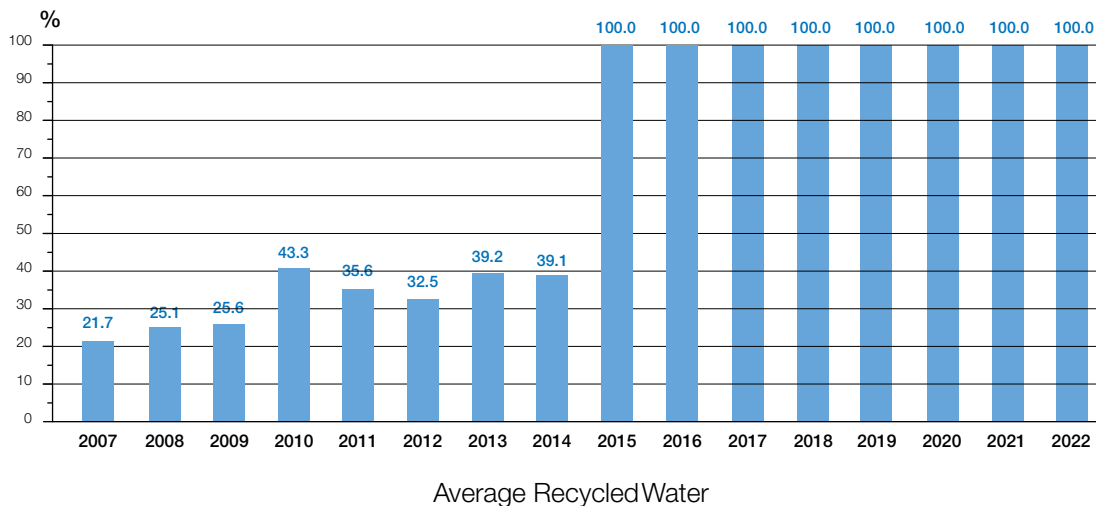
- 2004 > Water Recycle System Phase I (for dyehouse)
- 2005 > Water Recycle System Phase II
- 2006 > Water Conservation Participation Program
- 2007 > Process Water Metering
- 2008 > Improve and substitute eco-friendly sanitary ware
- 2009 > Small Group Activity for Water Conservation
- 2010 > Recycled Water used in Toilet
- 2011 > Water Injection Controlled by Computer
- 2012 > Waste Water Discharge Control
- 2013 > Dyehouse Water, Recycled Water, and Waste Water Control
- 2014-15 > Zero discharge project
- 2016 > Auto Softener System
- 2017 > Ultrasonic for Algae Control
- 2018 > Recycled Water used for Green area
- 2019 > Eco Friendly Dyeing Technology
- 2020 > Improve Water Efficiency
- 2021 > Eco Friendly Dyeing Technology Phase II
- 2022 > Eco Friendly Dyeing Technology Phase II

Water Efficiency & Conservation Reduction Implementation

- > Water Recycle system Phase I & II



Recycled Water



RESOURCE & ENERGY CONSERVATION - WATER CONSERVATION

www.carpetsinter.com

> Installation of Softener System in Recycled Wastewater Treatment Plant and Boiler



> Installation of process water meters



> Water Conservation Participation Program



RESOURCE & ENERGY CONSERVATION - WATER CONSERVATION

www.carpetsinter.com

> Improve and substitute eco-friendly sanitary ware



> Small Group Activity for Water conservation participation program



> Recycled Water used in toilet



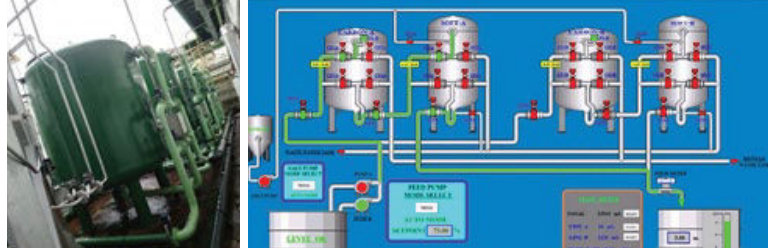
RESOURCE & ENERGY CONSERVATION - WATER CONSERVATION

www.carpetsinter.com

> Installation of Reverse Osmosis System



> Auto softener system for boiler to reduce water usage in backwash process



> Eco Friendly Dyeing Technology

We committed to sustainability in products, technology, and the environment. Spray dye technology help on saving water, energy, and chemicals. These machines can be defined as a hybrid combination of features from Hank and Package dyeing machines. The features incorporated in these machines are especially important to overcome the problem related to water usage.

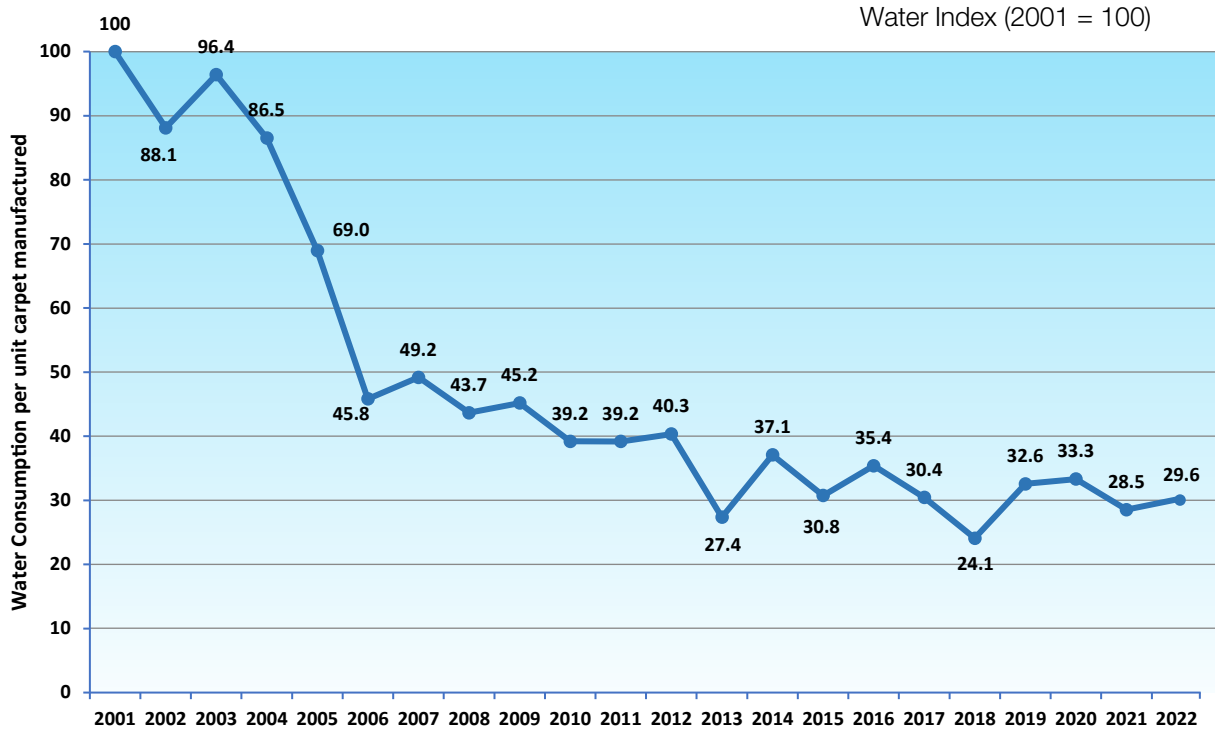


RESOURCE & ENERGY CONSERVATION - WATER CONSERVATION

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Nowadays, we still continuous in the process of water conservation. It shown as the Graph below, that is steadily decrease from 2001 to 2021.

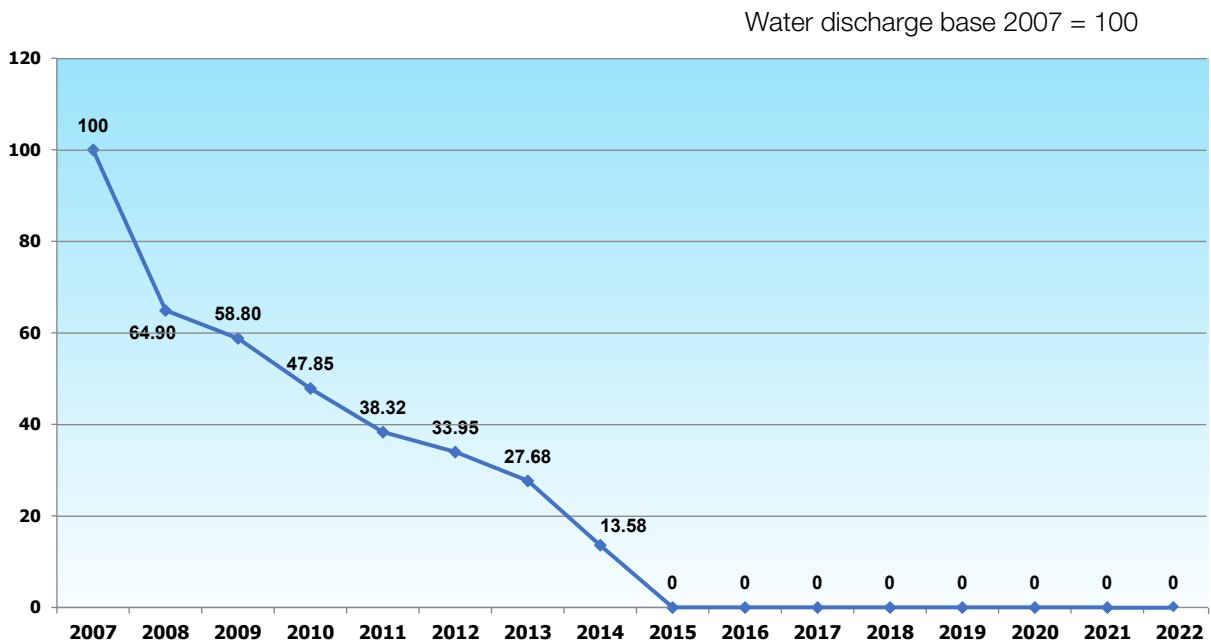
Water Conservation



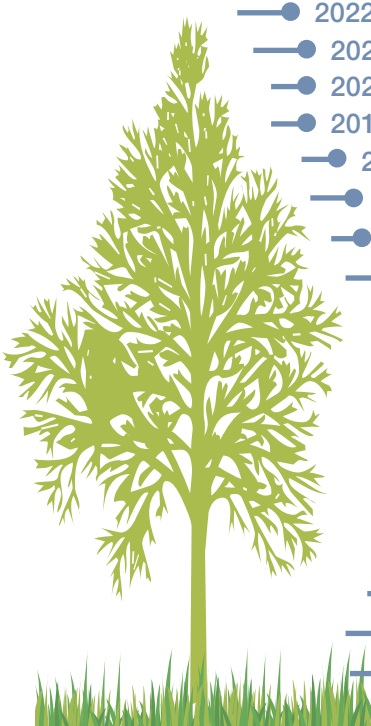
Remark: Product equivalent base, since 2013

Zero Water Discharge : The recycling of dyeing water was first introduced in 2004 and the zero water discharge goal has been achieved since 2015.

Water Effluent



Energy Efficiency & Conservation

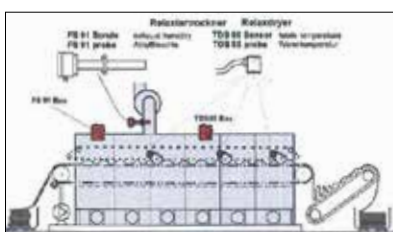


- 2022 - Solar Rooftop (Phase 1)
- 2021 - High Efficiency Dyeing Machine
- 2020 - High Efficiency Weaving Machine
- 2019 - Energy Used Control System
- 2018 - LED Lighting Lamp
- 2017 - Air Compressors Control
- 2016 - Exhaust Humidity Control on Dryer
- 2015 - High Efficiency Tufting Tool (Hand Tufting Gun)
- 2014 - Energy Management System Certify (ISO 50001 : 2011)
- 2013 - Implement ISO 50001
- 2012 - High Efficiency Boiler (Duel Fuel)
- 2011 - Alternative & Renewable Energy (Wind & Solar Energy)
- 2010 - Integrated Small Group Activity for Energy Conservation Program
- 2009 - Small Group Activity for Energy Conservation Program
- 2008 - Energy Management System (EMS) Standard
- 2007 - Total Energy Management (TEM)
- 2006 - Energy Conservation Participation Program
- 2003 - Installation of variable speed drive on air compressor
- 2002 - Installation 115/22 kilovolt substation

Energy Efficiency & Conservation Reduction Implementation program

> Electrical Equipment in all services & process:

- Installation 115/22 kV Substation
- DO meter in Waste Water Treatment Plant
- Higher efficiency in fluorescent lamps
- Solar powered light systems
- Hybrid renewable energy (Wind Turbine and Solar energy)
- Replaced Lamp to LED at Certificate Board and Corporate Signage
- Exhaust humidity control on dryer
- Replaced Lamp with LED



RESOURCE & ENERGY CONSERVATION - ENERGY CONSERVATION

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> Air compressors:

- Leakages monitoring
- Reduction in working pressures
- Reduction in number
- VSD control for efficiency improvement
- Of all compressors
- Higher efficiency compressors
- Air Compressor replacement to High efficiency
- Select the first use high efficiency air compressor



> Air conditioning & chillers:

- Reduction of energy loss in Air conditioning system
- Eliminate chiller use in the hand tufted area.
- Higher efficiency air conditioners
- Use the air conditioner does not impact on the environment



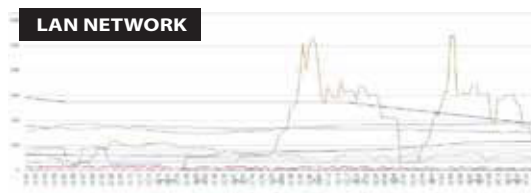
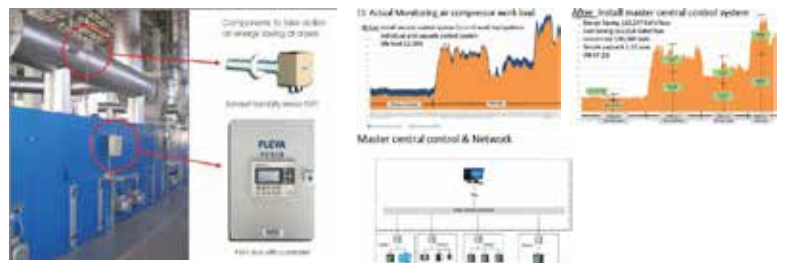
> Steam boilers:

- Boiler replacement for increase efficiency by Combustion control economizer blow down heat Recovery water injection and EMS.
- Maintenance improvement
- Reduced steam working pressures
- Insulation improvement of steam pipes & equipment
- Steam & condensate recovery
- Combustion efficiency control
- Higher efficiency boilers
- Water injection for increase combustion efficiency



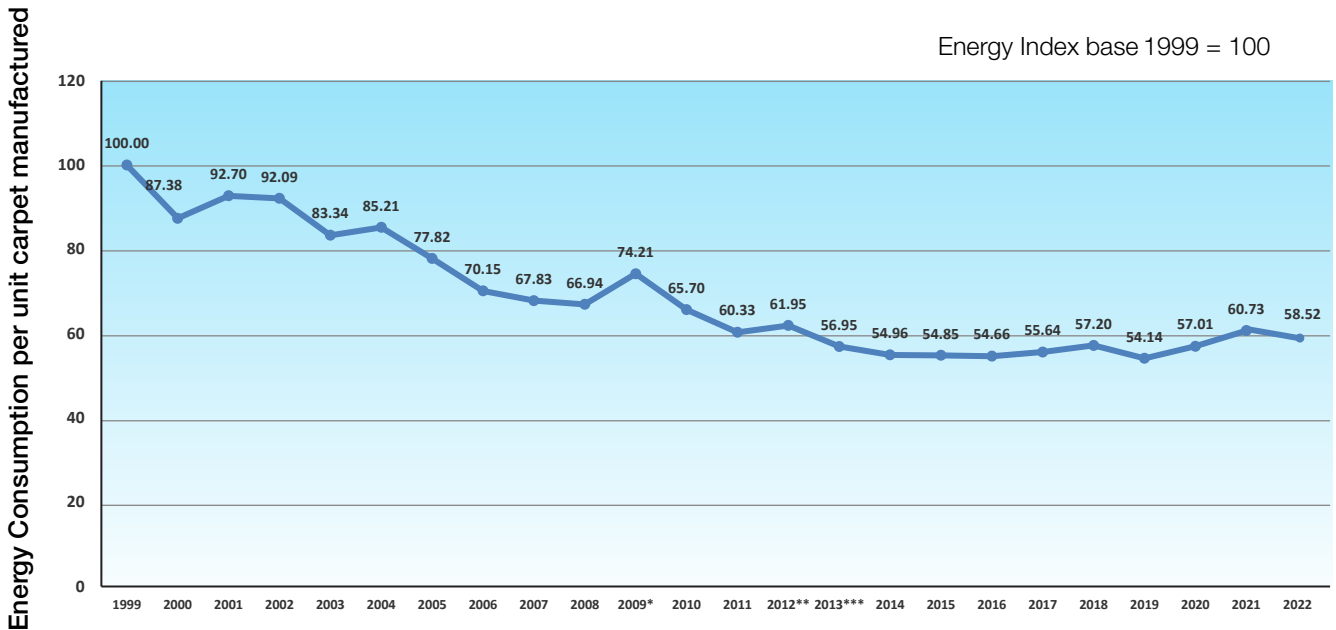
> Energy used control system:

- Exhaust humidity control on dryer.
- Energy conservation controller for air compressors.
- Energy used control system.
- High Efficiency Weaving Machine.
- High Efficiency Dyeing Machine.



From all project that is related with improvement energy efficiency and energy conservation, it make the energy consumption decreases when calculate per unit of carpet manufactured. The result of it is shown in the graph below.

Energy Conservation



* Product mix change resulting from economic recession
 ** Jan - May 2012 No production, Factory repair and recovery from flood 2011
 *** Equivalent Product Base Reference since 2013
 **** Pandemic of covid19

Solar Rooftop System

Solar energy has high security, can be trusted in the long run because every device installed without moving parts, also a clean energy that does not contain carbon dioxide, smoke or any pollutants. 1MWp(10% of over all Consumption) a saving around 1 to 1.5 MTHB per year





4. ENVIRONMENTAL IMPACTS



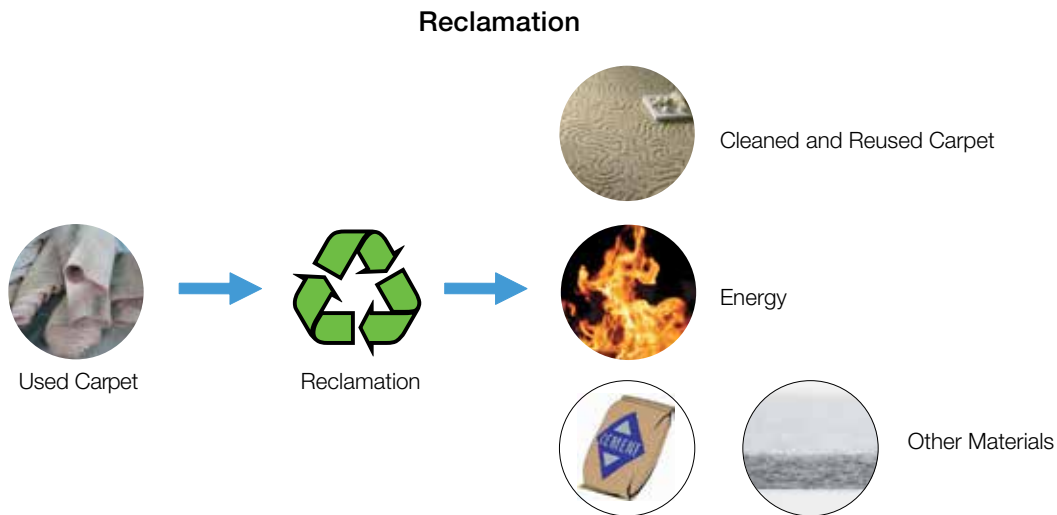
Reclamation Program

The main objective of the Reclamation Program is to ensure that we minimize the impact of end of life cycle carpet on the environment and human health and safety.

We continuously strive to develop better-performing and longer-lasting products to extend the life of our carpets however when a carpet reaches the end of its useful life, we encourage our customers and the waste contractors or recyclers to dispose of the used carpets in an environmental friendly way such that landfill is avoided or minimized.

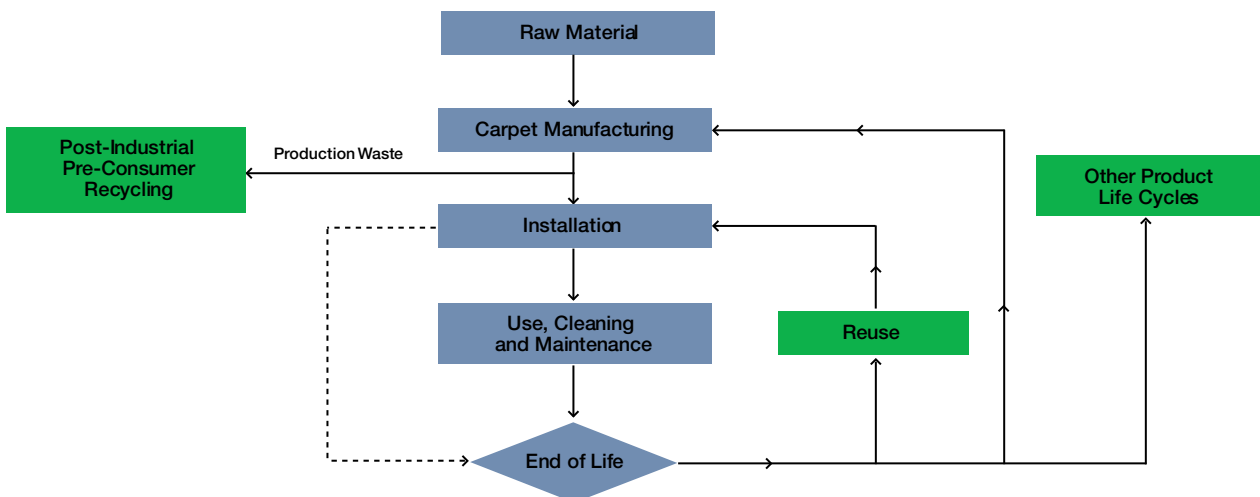
For our domestic market, the carpet that has reached the end of its useful life and returned to us will be properly processed according to our reclamation programs which include:

- Reconditioning for reuse e.g. charitable reuse
- Recycling into energy and cement at the cement kiln



For further detail, please contact us at info@carpetsinter.com

Carpet Reclamation Program

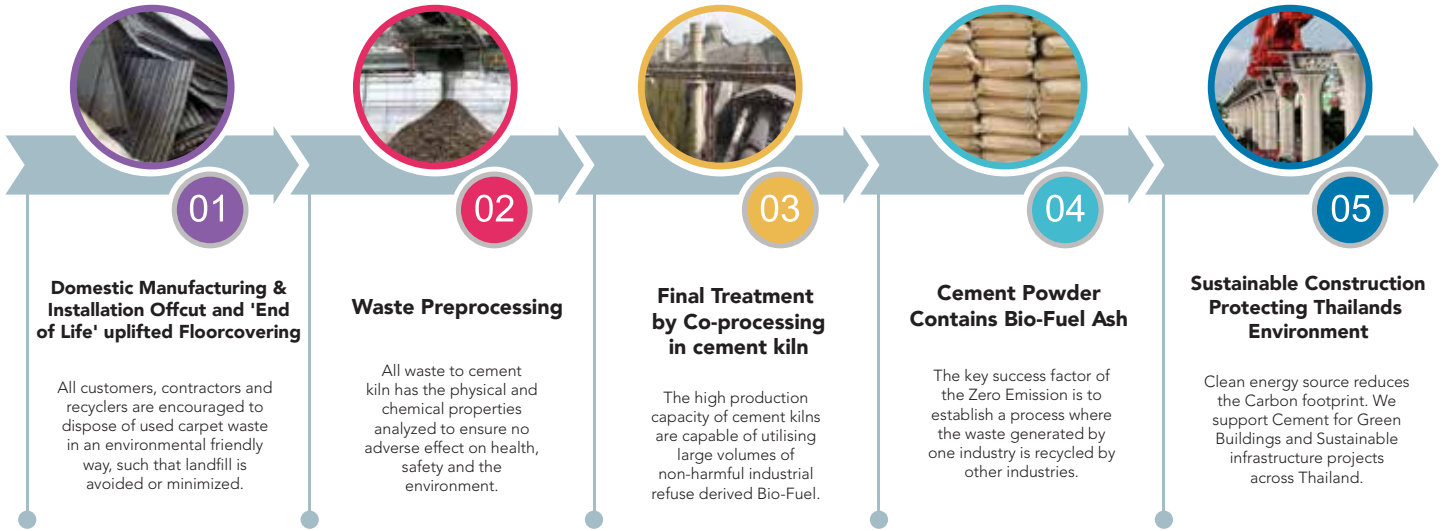


ENVIRONMENTAL IMPACTS - LANDFILL & AIR EMISSION

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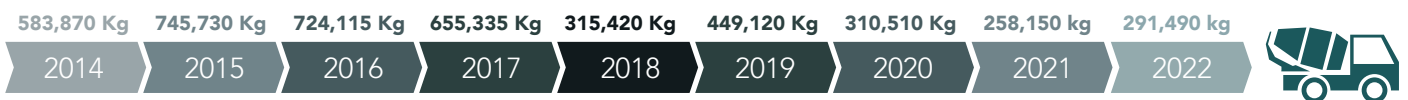


A KEY SOLUTION TO ACHIEVE ZERO LANDFILL



Our affiliation contributes towards building Thailand's municipal infrastructure, ensuring we indirectly contribute to clean transport by considerably reducing the number of private vehicles on Thailand's congested roads and subsequent CO₂ emissions polluting our environment.

Carpet Reclamation Program



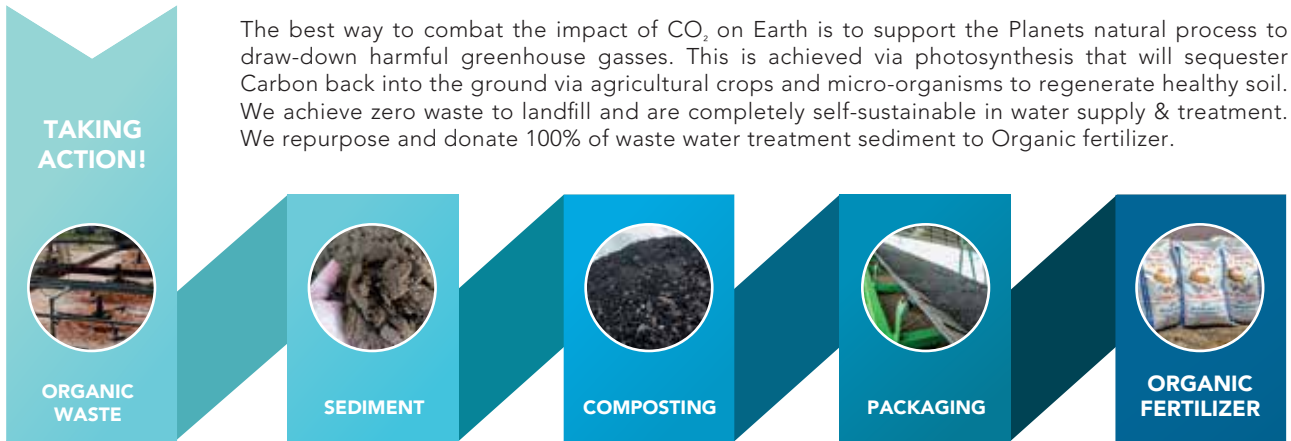
Zero Waste to Landfill since 2014



A KEY SOLUTION TO CLIMATE CHANGE



THE REGENERATIVE POWER OF SOIL



The best way to combat the impact of CO₂ on Earth is to support the Planets natural process to draw-down harmful greenhouse gasses. This is achieved via photosynthesis that will sequester Carbon back into the ground via agricultural crops and micro-organisms to regenerate healthy soil. We achieve zero waste to landfill and are completely self-sustainable in water supply & treatment. We repurpose and donate 100% of waste water treatment sediment to Organic fertilizer.

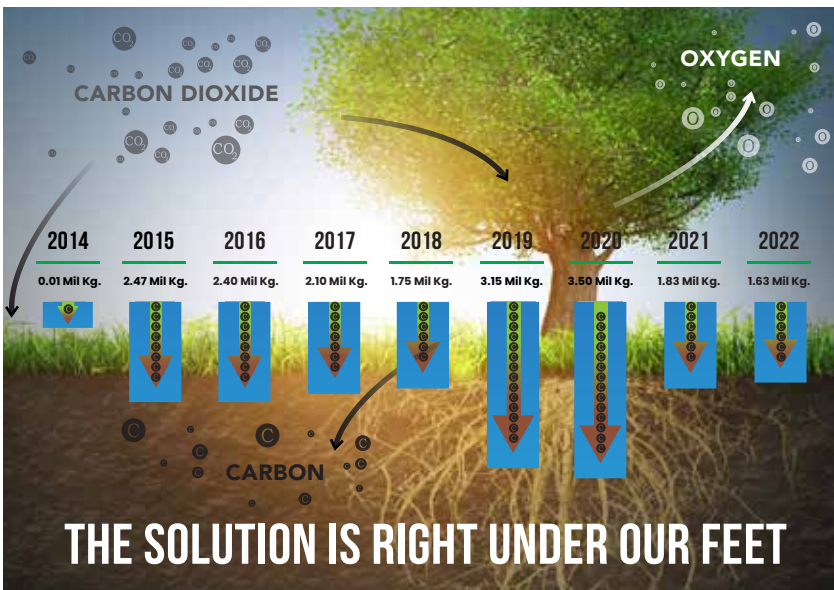
Industrial Farming’s use of harmful pesticides causes desertification, which can lead to: -

- Political conflict
- Catastrophic flooding from rain-fall run-off
- Mass migration and poverty.

By 2050, it’s estimated 1 billion people will become ecological refugees as a result of Agricultural land desertification.

Since 2014, we have contributed to produce 17.2 Mil. Kg of Organic fertilizer to farming 5,876 acres of Thailand’s Cropland each year.

- 1% more Organic material per acre in our soil = 10 Tons more Carbon draw down per year.
- Soil based microorganisms naturally sequester carbon into the soil
- Healthier soil means healthier plants, healthier plants mean healthier food, healthier food means healthier humans.
- Carbon in our soil acts as a natural water-filter: it captures unwanted heavy metals and toxins from harming our drinking water.
- Organic farming naturally sequesters CO₂ from the atmosphere, reducing global warming and desertification.



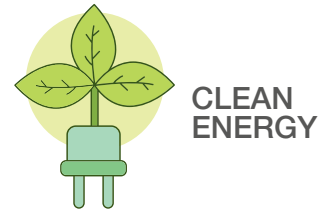
Pineapple Farm



Sugarcane Farm



Cassava Farm

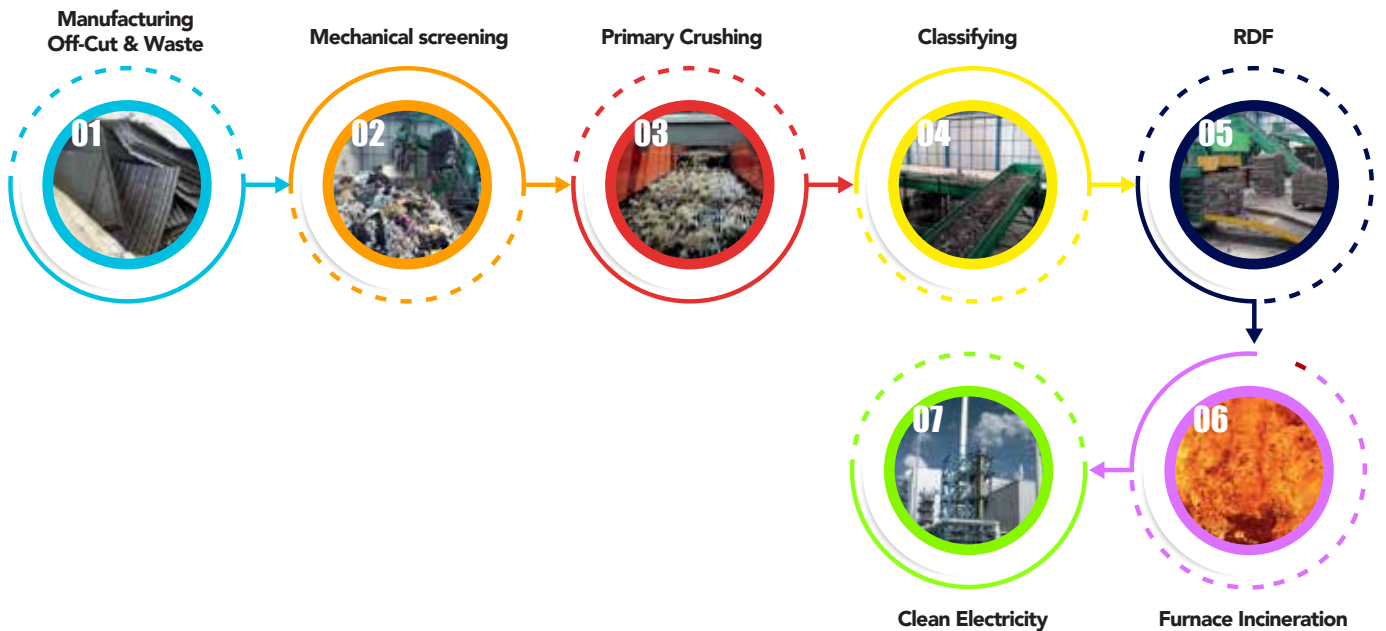


A KEY SOLUTION TO CLEAN ENERGY

Over 90% of Energy consumed to manufacture EcoSoft® is derived from positive clean Energy sources!

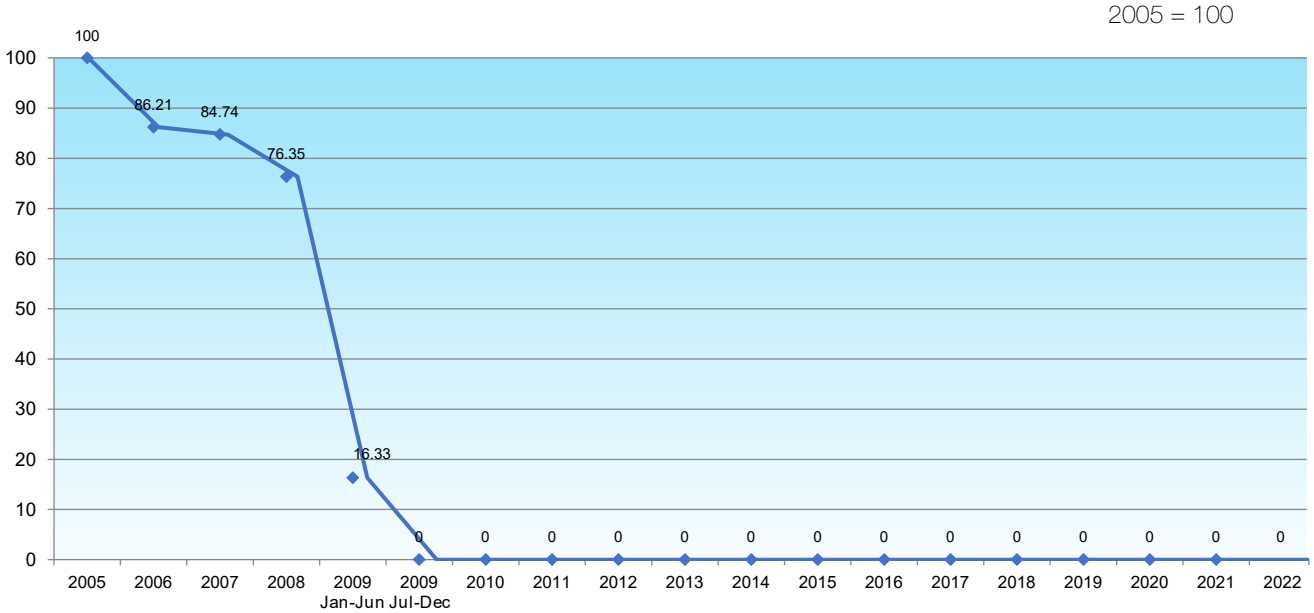
Global Energy demand for Electric Power is projected to rise considerably in the future. Diminishing fossil fuels predominantly used for producing power continue to pollute the environment with harmful greenhouse gas emissions. Purchasing carbon credits to offset this pollution is not only reactive but also expensive, therefore Power Plants are being governed to seek alternative fuel sources, such as bio-fuel or refuse derived fuel (RDF) from municipal solid waste.

Since 2014 as part of Carpets Inters cradle to grave mission, we have donated all manufacturing 'off-cut' waste to be used as RDF by local Thailand Power Plants to generate positive clean energy.



	2017	2018	2019	2020	2021	2022
Carpet Scrap (kg)	127,540	460,090	435,550	286,750	242,400	262,940
Power Generation (kWh)	125,398	452,366	428,190	281,936	238,331	258,525

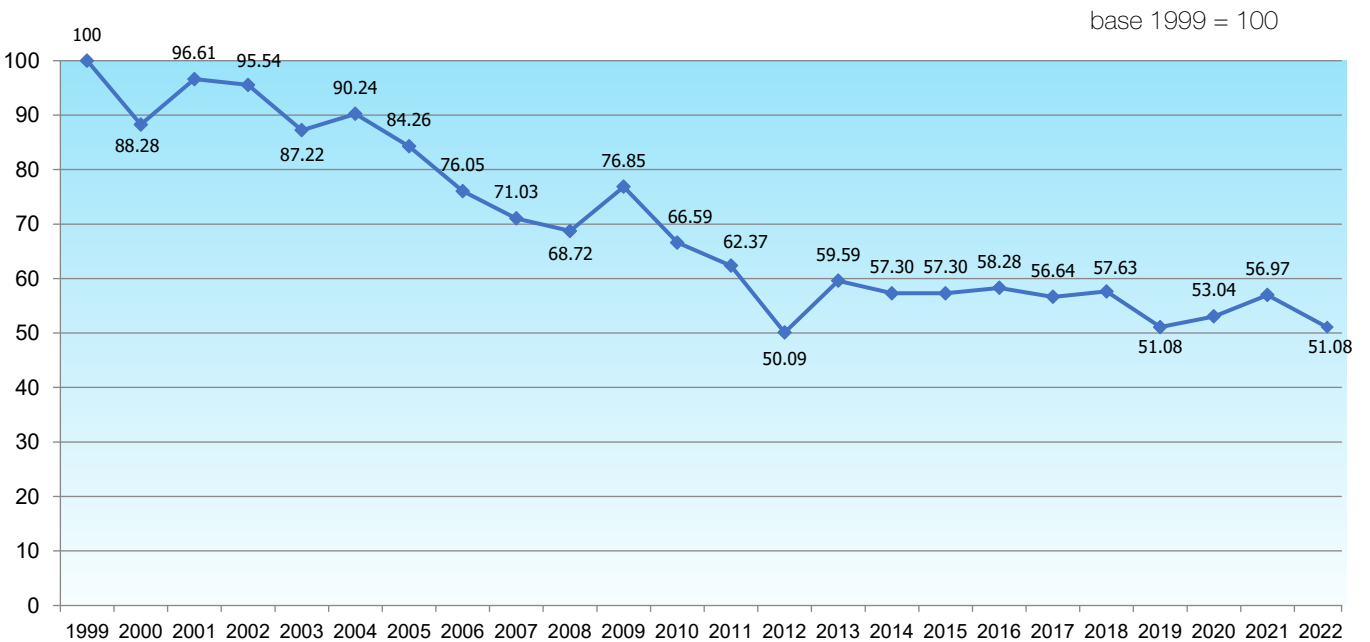
Landfill Reduction



Remark: Zero process waste to landfill since July 2009

Air Emissions

CO₂ Greenhouse Gas



Remark: CO₂ GHG index was converted from Electricity, Fuel Oil and LPG Gas
2013-2014 Equivalent Product Base Reference

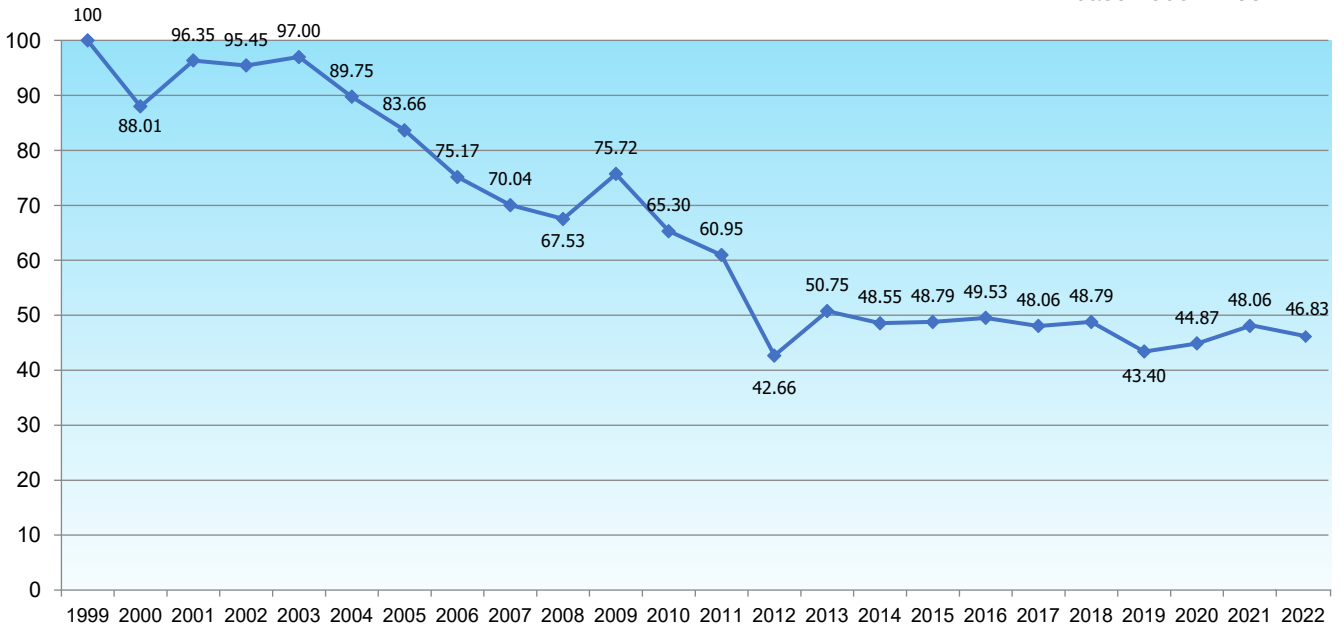
ENVIRONMENTAL IMPACTS - LANDFILL & AIR EMISSION

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Air Emissions

SO_x Emission Index

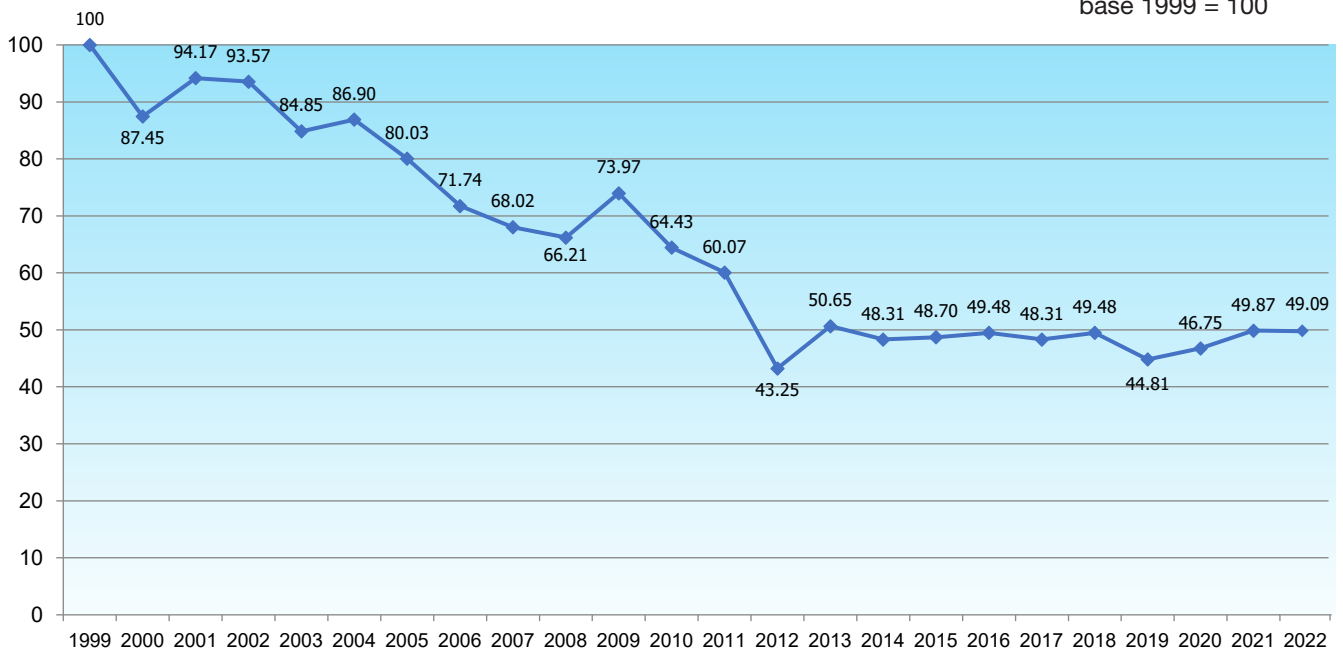
base 1999 = 100



Remark: SO_x emission index was converted from Electricity, Fuel Oil and LPG Gas
2013-2014 Equivalent Product Base Reference

NO_x Emission Index

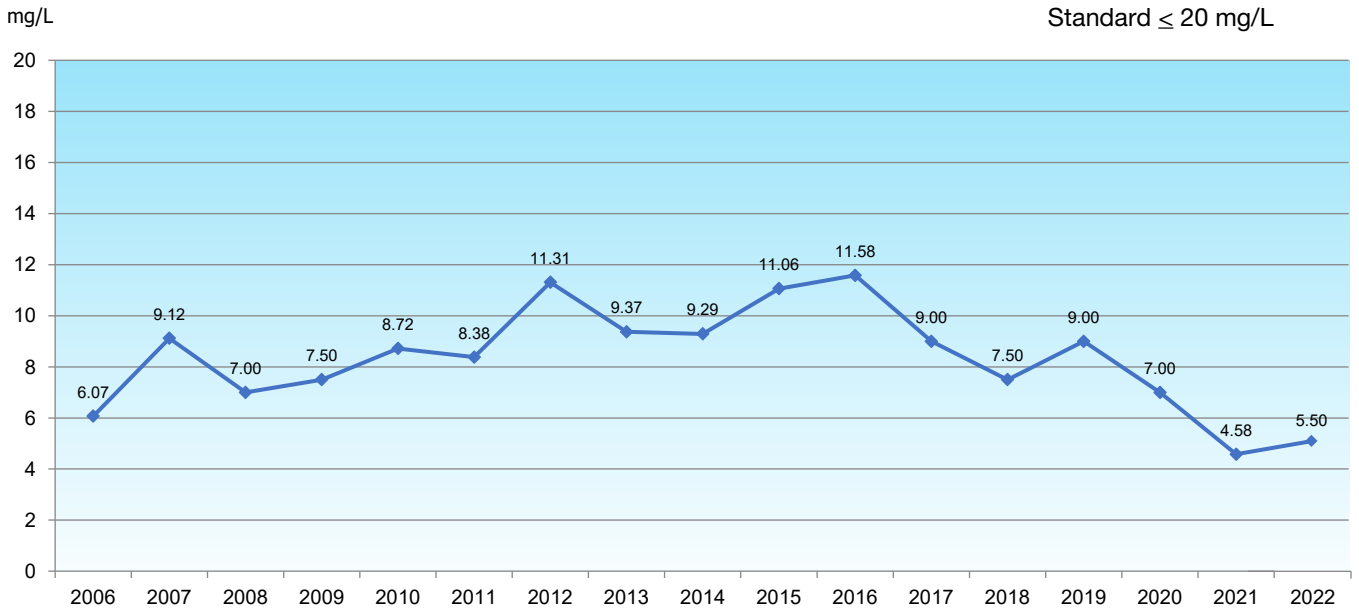
base 1999 = 100



Remark: NO_x emission index was converted from Electricity, Fuel Oil and LPG Gas
2013-2014 Equivalent Product Base Reference

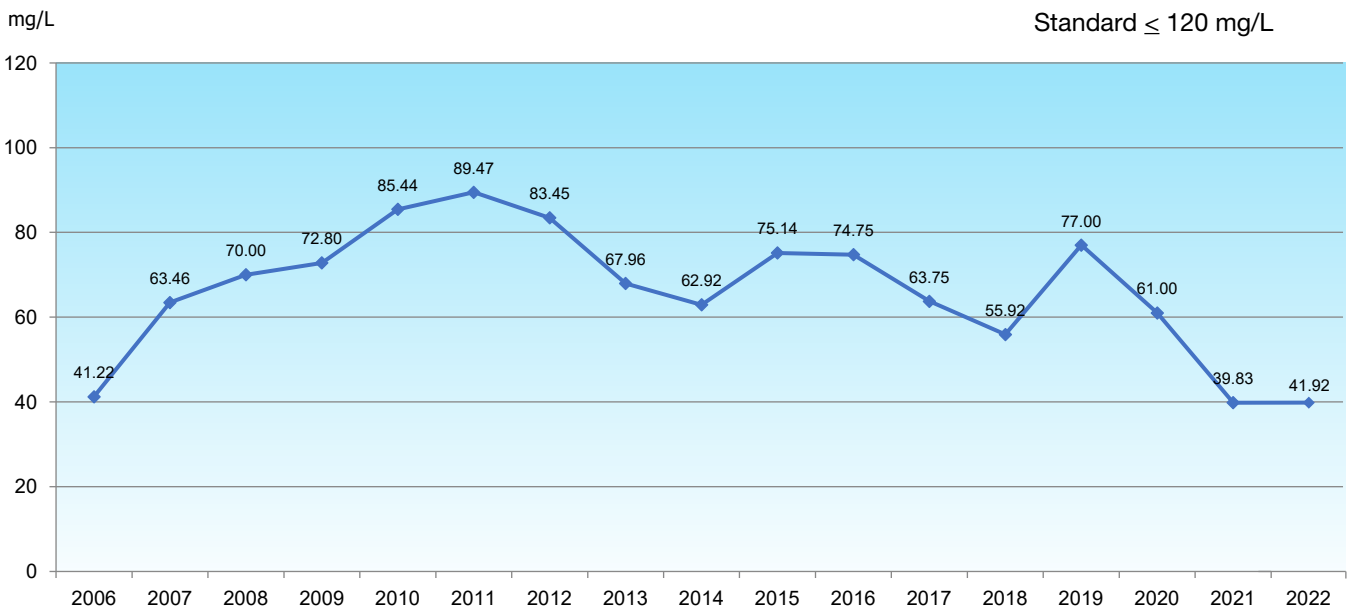
Water Effluents

Biochemical Oxygen Demand (BOD)



Remark: BOD is the amount of dissolved oxygen needed by biological organisms in water to break down organic material present.

Chemical Oxygen Demand (COD)



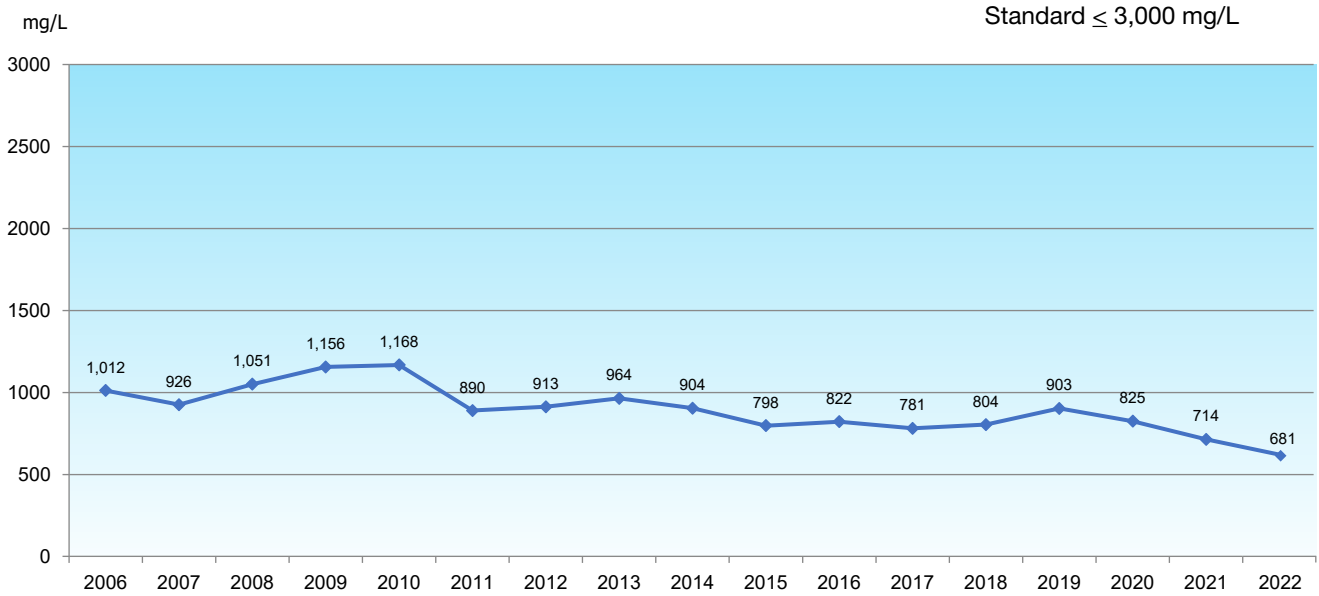
Remark: COD is used to indirectly measure the amount of organic compounds in water.

ENVIRONMENTAL IMPACTS - WATER EFFLUENTS

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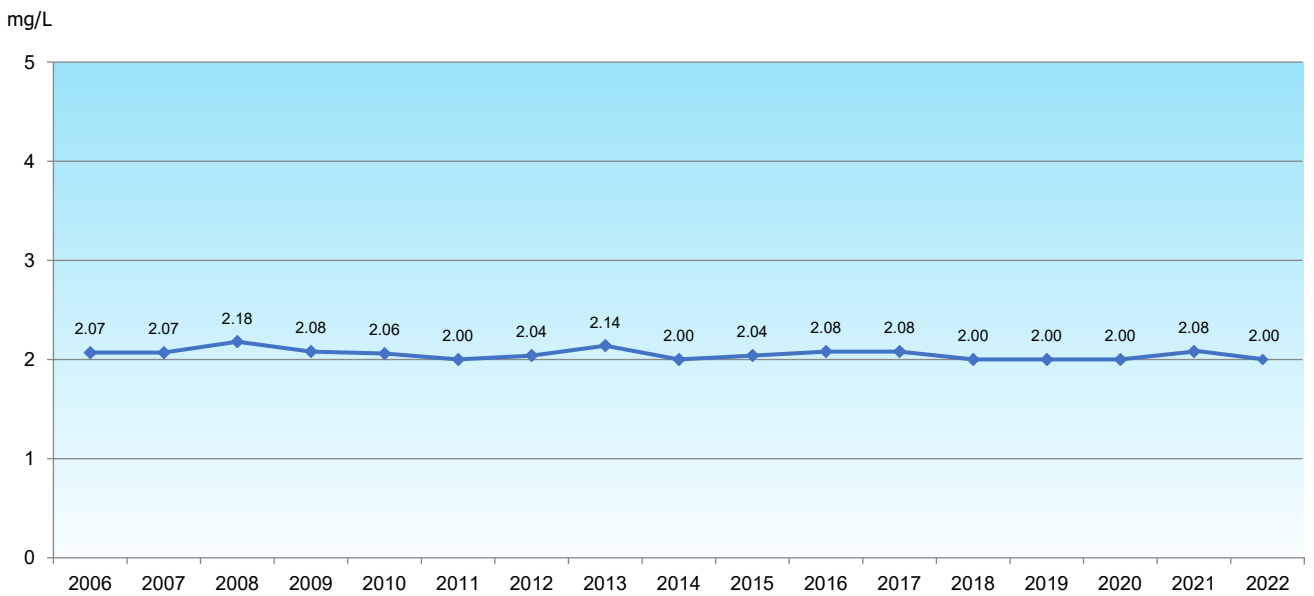
Water Effluents

Total Dissolved Solid (TDS)



Greases & Oil

Standard ≤ 5 mg/L





5. SOCIAL RESPONSIBILITY



SOCIAL RESPONSIBILITY - CUSTOMERS & END USERS

www.carpetsinter.com

At Carpets Inter, we make high-quality carpet products to enhance people's lives. This commitment goes beyond providing a product that is safe, comfortable, and well designed. It extends to fostering humane, safe, and ethical workplace conditions in every facet of our multinational business, while promoting those same values – and a greater commitment to social awareness – wherever our brand is present. We base this promise on the underlying principle that the truest value of a company should be judged not only by its product or its profit, but ultimately, by its social benefit to people.

We aim higher. We work to be a better company. This endeavor has its foundation in the manufacturing of carpet products that are well designed, durable, and comfortable underfoot; and is sustained through shared values of environmental responsibility, social accountability, and economic fairness that make a positive impact wherever our products are sold or used throughout the world. We are, above all, a multinational company with a multicultural commitment to good global citizenship.



Product & Service Performance

- > The electronic newsletter are created and released regularly in order to communicate the company activities to customers such as new product launch, event & exhibition, promotion news, CSR activities etc.

The Regenerative Power of Soil - The key solution to Climate change-

5 DECEMBER 2021

World Soil Day

Halt soil salinization, boost soil productivity

The International Union of Soil Sciences (IUSS), in 2002, adopted a resolution proposing that 5 December be marked as World Soil Day to celebrate the importance of soil as a critical component of the natural system and as a vital contributor to human well-being. The date of 5 December was chosen because it corresponds with the official birthday of the late H.M. King Bhumibol Adulyadej, King of Thailand, who was one of the main proponents of this initiative.

Since 2014, Carpets Inter has been **grasping and donating** treated sediments from our manufacturing operations, contributing to produce over 15.5 million kilograms of organic fertilizer to annually fertilize over 5,200 acres of Thailand's agricultural Croplands.

Organically grown crops support healthy soil and the infinite mass of microorganisms sequestering carbon from the atmosphere back into soil. Organically grown crops make us healthier, eliminating a need for poisonous pesticides that will destroy the soil and release CO₂ back into the atmosphere to continue to pollute the very air we breathe.

[Check the more](#)

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Carpets Inter®

Introducing **REUSO**

Complimentary components working together

The ability to mix concrete and built-in shelves for a lightweight and noise-free interior is what sets REUSO apart from other flooring solutions. It is a solution for a variety of living, residential and office spaces.

Reus is a sustainable way of building that is a better way to live with a reduced carbon footprint. The solution is a better way to live with a reduced carbon footprint. The solution is a better way to live with a reduced carbon footprint.

Inspired by the natural beauty of aged materials and its potential to become something new again.

REUSO, REUSO, REUSO - A renewed sense of space welcomes you

REUSO - Renewed space, infinite options

PROTECTING THE PLANET AT SOURCE

For every 1% more organic material per acre in our soil, the earth will naturally sequester an additional 10 Tons of Carbon dioxide from your feet from the atmosphere. Inside the Paris Climate Change Agreement, there is a goal to limit global warming to 1.5°C. Being responsible means you should actively participate in a business reduction of a Climate Change mitigation project, such as carbon sequestration. At Carpets Inter we produce our carpet at source, rather than buying purchasing Carbon Credits to offset our Carbon footprint. Reusing waste and better, reapplying organic waste in Agriculture and planting thousands of trees in the community each year. It's just good stewardship.

[Watch the film](#)

Carpets Inter®

Introducing **Beneath the Surface**

Beneath the Surface

Beneath the surface to reveal the true beauty of what lies beneath... Beneath the surface of a carpet is an elegant art, an art that is not only beautiful but also functional. Beneath the surface of a carpet is an elegant art, an art that is not only beautiful but also functional.

The surface of a carpet is a living art, an art that is not only beautiful but also functional. The surface of a carpet is a living art, an art that is not only beautiful but also functional.

THE SOLUTION TO CLIMATE CHANGE IS JUST BENEATH THE SURFACE

REUSO, REUSO, REUSO

At Carpets Inter, we create high-quality and durable carpet for all with a green plan in mind. This commitment goes beyond providing a place to sit or stand, it's about creating a space that promotes a better way of life. It's about creating a space that promotes a better way of life. It's about creating a space that promotes a better way of life.

[View Collection](#)

> Different markets will have different values which need to be reflected in our marketing. We are stepping up to be a global brand which elevates our status and improves our reputation. For this reason, localizing our website based on the country/region will help to reach our customers better and develop more relationships. The language selection button is located on the bottom right of the page.



SOCIAL RESPONSIBILITY - CUSTOMERS & END USERS

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> Shooting of New Collection! Images are a key part of a customer's decision-making process. Quality images help to improve the speed of trust, quality and value. It's the best first impression. We have recently worked in the shooting studio for a good photography to support the new collection launch.. We're stepping up our design, visuals and marketing!



> The new collection "REUSO" a modular carpet tile designed to utilise every square inch produced to reduce waste. With two options of environmentally respectful backing types, Reuso offers a package both inspired by, and the genuine reuse of everyday materials into new products.

The ability to mix colours and batches allows for a unique and economical installation which is kinder to the world around us. Flexibility within this collection is at the heart of creating individual interiors.



SOCIAL RESPONSIBILITY - CUSTOMERS & END USERS

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> Carpets Inter's innovative cutting technique allows carpet cut inserts for demarcating transitions, signage, or navigation for better safety and function. Clients can customize their floor using modified tile shapes and sizes, thus adding another layer of creativity and/or functionality to the floor layout.



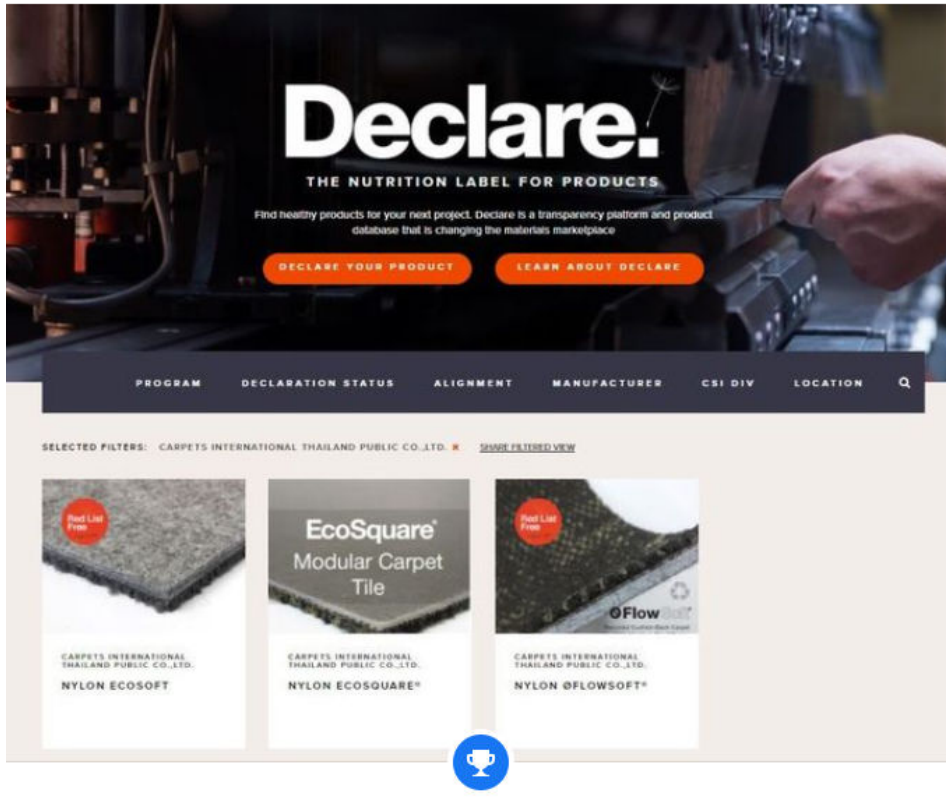
> Carpets Inter, providing healthier flooring solutions - ØFlowSoft® has a uniquely engineered 'one of a kind' recycled PET bottle cushion backing with an integral 100% thermoplastic moisture-proof barrier system.

Built in Sanitized® antimicrobial technology prevents bacteria and most viral contaminants. Accidental spillages remain on the surface where they can be readily treated & easily removed.



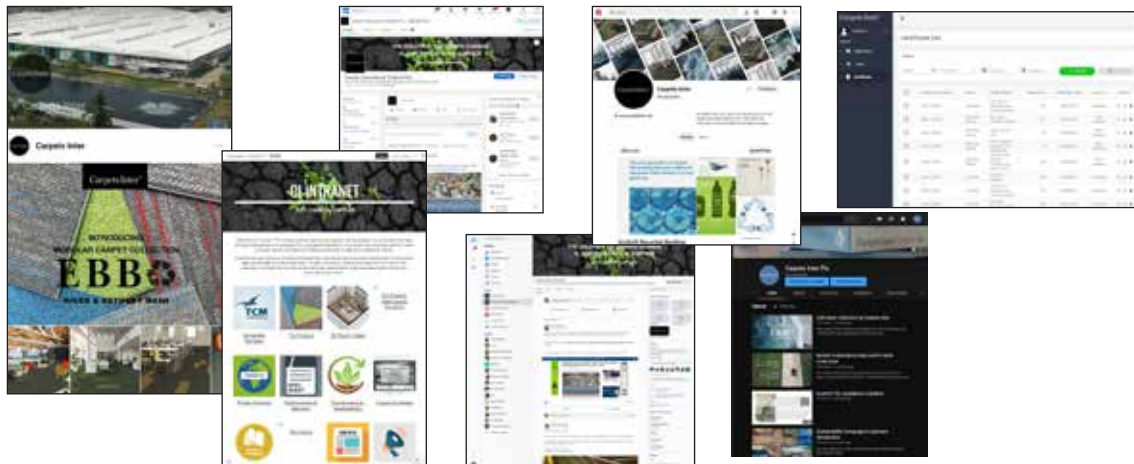
New Achievement

Our Nylon EcoSquare® carpet tile and ØFlowSoft® product have recently received the award under the International Living Future Institute (ILFI) Declare Label program. RED LIST FREE is important achievement that clearly differentiates us as a manufacturer with an outstanding non-PVC content backing option (containing recycled content).



Social Media Channels

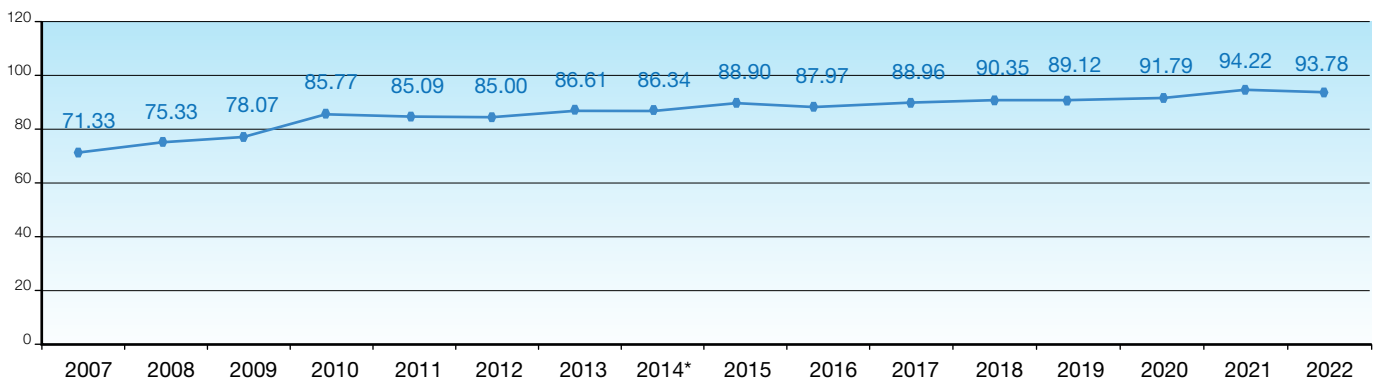
Our social medias are set up in many platforms to facilitate the creation and sharing of information, ideas, career interests and other forms of expression via virtual communities and networks.



Customer Satisfaction Evaluation

Customer satisfaction surveys allow us to improve products strategically, optimize customer's experience, and deliver exactly what the market demands. The customers' opinions and feedback are one of the most essential components for the sustainability and growth of our business and are considered important throughout the customer lifecycle.

Process of measuring customer satisfaction has been conducted monthly to evaluate our product and service performance. The satisfaction scores are continually measured in terms of product, service, and installation performance.



Remark: since 2014, include score of major customer group

Procurement of Green Materials

In the present Global Business Environment, success relies on Sustainable Development based on the emphasis of Resource Conservation & Environment Protection whereby responsible manufacturers must give importance to when supplying products & services to their customers and end users.

Carpets Inter is committed to reducing our carbon footprint, conserving natural resources, and minimizing waste in all aspects of our operations. We will continuously seek out and implement innovative technologies and best practices to gear the business toward bio economy, circular economy, and green economy to reach out Net Zero gold in 2050.

Carpets Inter is committed to systematically operate with responsible care in Resource Conservation & Environmental Protection adhering to Environmental rules & regulations throughout our supply chain.

To minimize the environmental burden caused throughout our product life cycle, Carpets Inter gives importance to Material Procurement which are environmentally friendly hence we would ask our suppliers & contractors to follow the same policies & practices.

Purchasing Policy

Carpets International Thailand Public Company Limited procures materials, equipment and parts, and services in many scales and scopes from all over the world. These are items namely various fibers and yarns, chemical products such as plastic chips, latexes and auxiliary chemicals as well as other raw materials, packaging and installation services. We also buy textile machineries, items for manufacturing, and parts as well as material handling equipment.

Our purchasing policy is as follows:

1. Comply with laws & regulations as well as industry standards governing our products and operations.
2. Maintain highest level of ethics in purchasing, dealing with our suppliers on a transparent and uniform basis.
3. Require our suppliers to provide consistent quality products at the best prices, in a timely manner.
4. Give importance in procurement which results in low environment impacts from our suppliers. This is to minimize the environmental burdens caused throughout our product life cycle such that the principles of 3R practices (Reduce, Reuse, and Recycle) are promoted in all processes.
5. Promote social responsibility and comply with health and safety standards across our whole supply chain

SOCIAL RESPONSIBILITY - SUPPLIERS

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No.	List	Human and Environmental Impact
1	Polyamide 6 Chips	> Do not intentionally contain any chemical substances or Substance of Very High Concern [SVHC] that are listed in Registry of Intentions being harmful to human being and environment.
2	Wool Fiber / Natural Fiber	> Terrestrial Animal Health Code. Chapter 8.5 'Foot and Mouth Disease (FMD). Sub-article 8.5.35' Procedure for the inactivation of the FMD virus in wool and hair. > Has been inspected and satisfies the requirements of the Global Organic Textile Standards (GOTS). > Oeko - Tex Standard 100 certified. ** Oeko-Tex Standard 100 is a globally uniform testing and certification system for textile raw materials, intermediate and end products at all stages of production. The tests for harmful substances comprise substances which are prohibited or regulated by law, chemical which are included as precautionary measure to safeguard health.
3	Natural Yarn	> Oeko - Tex Standard 100 certified
4	Polyamide Fide	> Oeko - Tex Standard 100 certified
5	Polyester Fiber	> 100% from post-industrial content of which (1) source reducing (2) waste disposal from production. > Oeko - Tex Standard 100 certified > GRS – Global Recycle Standard
6	Non-woven Polyester Fabric	> 85% recycle materials > No hazardous chemical substances; that is, Mercury, Lead, Chromium, Cadmium > No PBT - Persistent, Bio-accumulative, and toxic chemical
7	PVC	> Comply with The Best Practice Guidelines for PVC in the Built Environment for the manufacture of PVC (Green Star).
8	Synthetic Yarn	> Comply with REACH ** REACH is a regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemicals industry. It also promotes alternative methods for the hazard assessment of substances in order to reduce the number of tests on animals.
9	Synthetic Fiber	> Oeko - Tex Standard 100 certified.

SOCIAL RESPONSIBILITY - SUPPLIERS
















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No.	List	Human and Environmental Impact
10	Electronic & Factory Equipment	<p>> The refrigerant for AC systems are "Zero" ODP (Ozone Depletion Potential).</p> <p>> The insulation meets requirement of Environmental Health Service in Western Australia.</p>
11	General Supplies	<p>> Thai Green Label certified. ** Thai Green Label is an environmental certification awarded to specific products that are shown to have minimum detrimental impact on the environment, in comparison with other products serving the same function. The Thai Green Label Scheme was initiated by the Thailand Business Council for Sustainable Development (TBCSD).</p> <p>> Green Industrial Level 4 certified. ** Green Industrial Level 4 is strategic government policy by Ministry of Industry that attempts to accelerate the development and growth of green industries to transition towards a low-carbon economy such as renewable energy and low-carbon public transportation infrastructure are faced with high costs and many risks in terms of market economy.</p>

SOCIAL RESPONSIBILITY - SUPPLIERS

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International Material Certifications

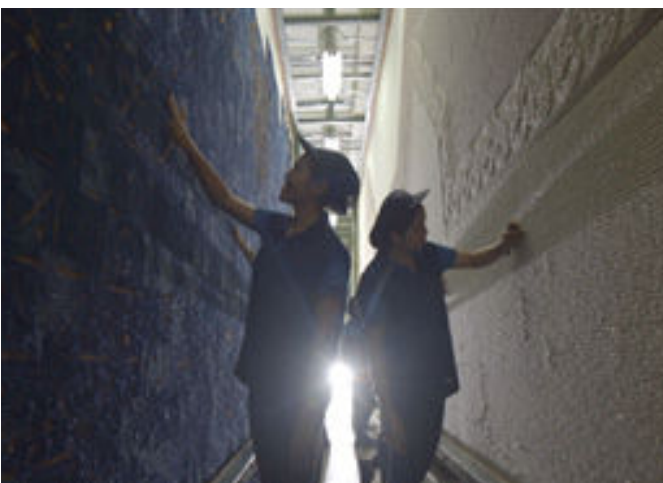
	 European Union Regulation	 RoHS	 Oeko-Tex Standard 100	 NFPA	 EU Directive	 Blue Sign	 Green Label Plus	 Thai Green Label	 Textile Standard	 Australian Standard	 Green Industry	 Green Star	 US Standard	 Singapore Green Building Council	 OCS 100 - Organic Content Standard	
Polymer chips			✓		✓											
Backing	✓															
Latex	✓															
PVC												✓				
Natural Yarn			✓													✓
Natural Fiber			✓						✓							
Synthetic Yarn	✓		✓													
Synthetic Fiber	✓		✓													
Master batch					✓											
Dyestuff	✓		✓		✓	✓										
Auxiliary Chemicals	✓		✓			✓			✓							
Antistatic Chemical	✓															
Soil Protection Chemical	✓															
Spinning Oil	✓		✓													
Thickener	✓															
Synthetic Underlay				✓												
Adhesive for Installation							✓									
Packaging								✓								
Electrical-Electronic Equipment	✓	✓								✓			✓			
General Supplies								✓			✓					

HR Good Governance



Carpets Inter is committed to good corporate governance operating with transparency and moral responsibility to all stakeholders including shareholders, customers, suppliers, employees, community, and the environment. We aim to grow and sustain our status in supplying products & services to customers with key value results for customers, business partners, and stakeholders.

In addition to legal compliance, employees follow a handbook of ethics & good governance. This is designed to keep the working environment fair, ethical, honest, safe and free from undesirable behaviors.



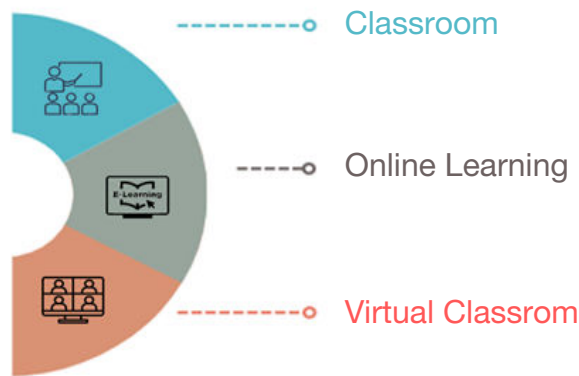
Pays & Benefits Survey and Management

Our human resources management system is designed to ensure all employees realize "job satisfaction" and "a spirit of challenge" to achieve self-fulfillment through their tasks, as well as allocating proper pay, by linking individual achievements with organizational achievements. Carpets Inter consistently engages in fair practices by providing appropriate salaries or wages, bonuses and other benefits based on market surveys of local industries and businesses.

The company also offers incentives and rewards to employees who participate in the Productivity Projects, Small Group Activities, and Discipline & Punctuality Standards.

People Development & Knowledge Management

Carpets Inter aims to provide skill training and a learning environment in which motivated personnel can bring their capabilities into full bloom. The education and training system consists of several programs to enable employees to acquire compliance education and sophisticated job expertise in conjunction with their own goals and aspirations. Continuing education is provided according to the job position throughout corporate career. A variety of training courses are provided in response to individual employees and job needs.



> Training Course for Legal Compliance



Fire Evacuation drill



Forklift



Hoist



Fuel oil Station & Evacuate Drill Plan

SOCIAL RESPONSIBILITY - EMPLOYEES

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Chemical Spill Control Drill Plan



Labor Standards Test Electrical Installation

> Training Course of Development Program



Leadership Development Program



Continuous Development Program

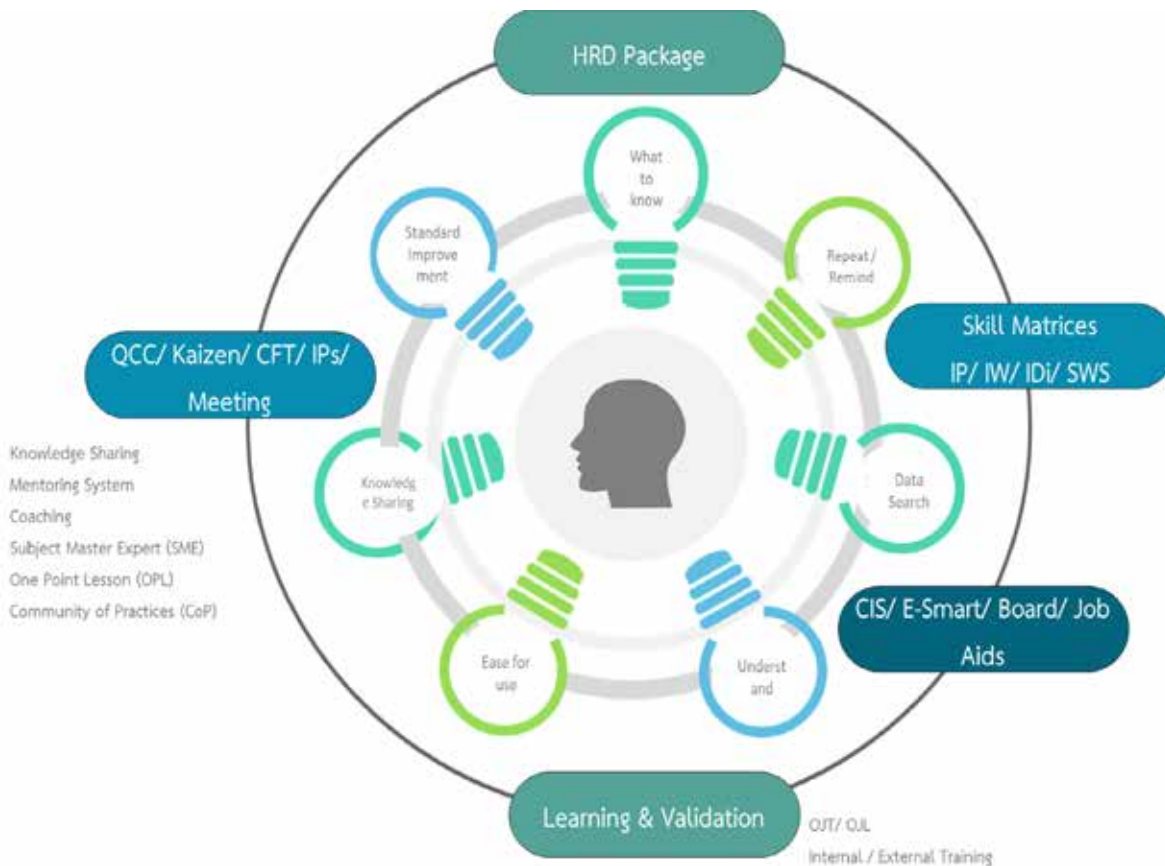


Upskill - Reskill



Knowledge Management

At Carpets Inter, one of our missions is to be a Learning Organization. We have gathered core skills & knowledge from individual employee and individual worksheet from each work area, then developed and consolidated into our E-Smart System. This system gives everyone easy access to acquire knowledge for self-development and improve work efficiency.



In addition, it has developed learning materials, an effective e-learning platform that is ready and convenient for employees to learn anytime - anywhere to suit the current situation



Related Activities Include:

- > Establishing Job Standards, Roles & Responsibilities, Knowledge, Skills & Competencies for employees.
- > Having specialists in specific tasks to transfer their knowledge into the E-Smart system (work procedures, instructions, and related documents). > Preparation of Skill Matrices for employees.
- > On the Job Training & Learning (OJT/OJL)
- > Knowledge Transfer
- > Small Group Activities, Kaizen Sharing and Work Process Improvement Activities
- > Community of Practices.

Career Development & Succession Plan

Individual Performance Management is applied to the Carpets Inter Performance Evaluation System. It is a tool for each individual employee to set Tasks Planning, Objectives & Goals, and KPIs & Targets as well as to review their performance periodically. This tool is also used in career path development for employees in order to retain high performance individuals and to help them advance their career.

Rewards from External Institution;

- > In 2014, Carpets Inter has participated in Knowledge Sharing on KM for Sustaining the Organizational Productivity Movement program. The program was organized by Thailand Productivity Institute
- > In 2017, Carpets Inter has been awarded the "Establishment that maintains the Thai labor standards system continuously for 10 years" The program was organized by the Department of Labor Protection and Welfare
- > In 2021, Carpets Inter received the highest honor award for an establishment that maintains the Thai labor standard for 15 consecutive years. The program was organized by Pathum Thani Province Labor Protection and Welfare.

Recruitment & Retention Management

Our recruitment policy is to seek qualified candidates from local communities. We determine a set of selection criteria to get the right people to join our company by using attitude and aptitude tests, professional skill tests as well as an interviewing process.

We also provide job opportunities for existing employees as a first priority before recruiting from outside and despite the spread of the COVID-19 virus. Consequently, the company has to adjust in many ways in order to make the organization more compact, flexible, able to change quickly including improving work procedures that are not necessary and integrate workflows and use technology to enhance work efficiency as well as adding a variety of forms of employment in some categories such as outsourcing to achieve flexibility and be able to manage manpower efficiently with production capacity plans. Including considering the transfer of manpower to fill in the desired departments which is considered an opportunity for job rotation, upskill – reskill for employees.

The company takes care of employees to be safe from work, builds bonds with the organization and adapts to changing situations. and retain capable employees to work with the organization as follows:

- Remuneration / Benefits & Welfare Administration
- Performance Management System
- Career Development & Succession Plan
- Employee Engagement



Employees Grievance

Carpets Inter has explicit policies on transparency and personal rights it provides channels for employees at all levels to voice complaints and address matters of fairness. The received complaints are properly and duly handled according to an established company process and in a timely manner. The result is communicated to the employee/appellant directly. If he or she still feels he or she hasn't been treated fairly then he or she has the right to take the issue to senior management.

Additionally, there are many programs which help to build relationship and understanding among the employees. Under these policies, labor and management merge their energies to improve productivity, while openly discussing issues and reviewing directions to deepen mutual understanding.

Emergency Preparedness

Emergencies can create a variety of hazards for employees in the impacted area. Preparing before an emergency incident plays a vital role in ensuring that employees have the necessary equipment, know where to go, and know how to keep themselves safe when an emergency occurs. Conducting simulations and drills is the most effective way to evaluate and test disaster preparedness plans.

1. Chemical Spill Control Drill



To educate about chemical leakage & control and how to prevent any chemical release into the environment.

2. Fire Fighting & Evacuation Drill



To make employees aware of fire protection & control and to prepare the readiness of the fire-fighting team.

3. Flood Drill



Preparation and rehearsing to prevent flooding.

4. Gas Leakage Drill



To educate employees on gas leakage protection & control and to prepare the readiness of the emergency team.

5. Emergency & Evacuation Drill



In order to emphasize the importance of emergency preparedness, Carpets Inter organized an emergency drill annually fire prevention plan with specific individuals trained and assigned to cope with possible emergencies.

The company has an annual full blown drill to effectively prepare for the readiness of the emergency team and practice of the evacuation plan.

Employee Activities

Thai Culture Inheritance

Carpets Inter led by Shyam Bhattar held a Worship ceremony a spirit house is a shrine to the protective spirit of a place. It is a long-standing tradition to make the offering of food and drink at the spirit house and organizes a ritual ceremony to make merit and give alms to the monks by offering rice and dry food on new year



Happy Valentine's Day

Valentine Day activities were held at Pathum thani factory to give chocolates to employees.



Songkran Festival

The Songkran festival is the traditional Thai New Year's Day, the celebration from April 13th to April 15th to spend precious moments with their families such as sprinkling water on Buddha statues and pouring water onto the elderly's palms to ask for their blessings and visit the temples to observe ancient rites and make merit.



SOCIAL RESPONSIBILITY - EMPLOYEES

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Summer Freeze

The Company prepare for employees during the summer. We have delivered the cold drinks such as ice and icy beverage for employees. Invigorating and refreshing them allowing employees to work to its full potential.



Buddhist Lent Day

Offering food and drinks to the monks every Buddhist monk's day



“SMILE Challenge” – Dance with your Buddy

Organizing the SMILE contest on TikTok to encourage all employees to join TCM SMILE Line Official Account.



SOCIAL RESPONSIBILITY - EMPLOYEES

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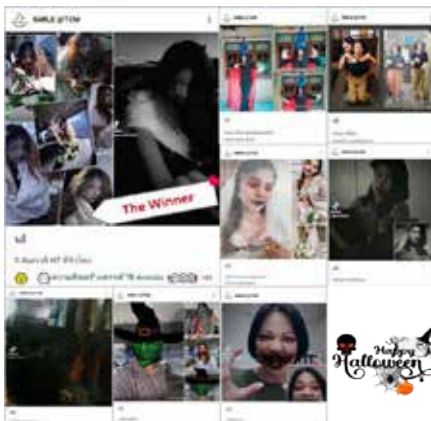
Vegetarian Festival

The vegetarian Festival has held for 9 days, happens once a year, during the ninth lunar month, and is one of the most auspicious events in Thailand.



Happy Halloween

It was such a fun activity –the Halloween costume contest and short video clips were posted for voting on TCM S.M.I.L.E Line Official Account.



Sharing is caring - Thailand Flood impacted

We helped mitigate our associates who suffered from the flood by support care packages.



Loy Krathong Festival

Organizing a Beauty Queen and Krathong contest to promote Loy Krathong Culture.



Measure to Protect our Colleagues from COVID-19

As Covid-19 continues to make headlines around the world, we wanted to reassure you that we are committed to safeguarding our employees, visitors and business partners while continuing to offer outstanding products and customer service that you are used to. First and foremost, we want to reassure you that the safety of all our employees is our number one priority. Among various initiatives in our protection plan, we are scanning all associates at the factory before they enter the site. Additionally, all associates are required to wear a mask and wash their hands regularly. Avoiding unnecessary large-scale meetings or public gatherings and keep at least 1 meter away from other for social distancing practices. All visitors are required to fill in screening questionnaires, temperature checks, wear face masks and clean hands with hygiene gel. Here below are some of the measures that we are implementing in our head office, branches, and factory located in Thailand.

1. Temperature Checks - if anyone reads higher than 37.5 degree, he or she will not be allowed to enter the sites.



2. Support colleagues by wearing a facemask to reduce the risk from spreading.



3. Provide hygiene liquid gel in the workplace so that all colleagues can access easily.

SOCIAL RESPONSIBILITY - EMPLOYEES

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Provided and distributed masks, hand sanitizer and face shield for all employees and subcontract.



“CSR Activities”

The activities are further reviewed and operated by our employees.

We are proud to be local leaders in the Reuse, Recycle and Reduce movement and are the first in the region to obtain and comply with both quality and environmental ISO certifications. Our economic success is linked with the strength of the communities where we operate. That's why we participate in cultural, economic, educational, environmental and social projects in the communities for example donations and cultural activities, recycle bank, community products promotion, Volunteer Teachers, Carpet Maintenance and Cleaning in Temples etc.

Children & Education Development & Support

Garbage Bank

The campaign aims to promote waste classification in schools and companies by classifying waste used in everyday life and selling it to raise funds for expenses for lunches for students at Ban Khlong Chao Muang School. In addition, the project has also continually raised awareness of environmental protection since 2008.



Carpet Donation

The company donate carpets to 13 schools in 2023, amounting to 6,570.59 square mete



Sponsoring Handicapped

The Third Page Paper for the Blind

A campaign that encourages staff to collect used paper that were printed on both sides with good condition and give them to the Foundation for the Blind in Thailand under the Royal Patronage of H.M. the Queen. These papers can be recycled to make the third page paper and teaching media (Braille) for the visually impaired. This activity has been ongoing for more than ten years.



Blood Donation to help patients

Blood Donation

Encourage employees to donate blood to help patients in hospitals. The company invites staff from Siriraj Hospital to organize blood donation camps at our workplace twice a year. These activities have been carried out for more than 30 years, and the company has received a plaque of honor from Siriraj Hospital.



Communities “Revenue Distribution Activities”

OTOP Community Products Promotion

We supported local products by organizing "the sale of OTOP products of Pathumthani and neighboring provinces" once a month at the factory. The monthly OTOP activities helped to generate income for these local OTOP vendors.



Environment and Community Protection Activities

Planting trees to offset carbon emissions

As trees grow, through the process of Photosynthesis they will naturally sequester harmful air-borne green-house gas emissions and turn it into the Oxygen within the Air we breathe. As part of our stewardship program to protect the environment, each year TCM Flooring visit local temple plantations to replenish young trees towards offsetting our Carbon footprint.



Thai Culture Inheritance Activities

Buddhist Lent Festival

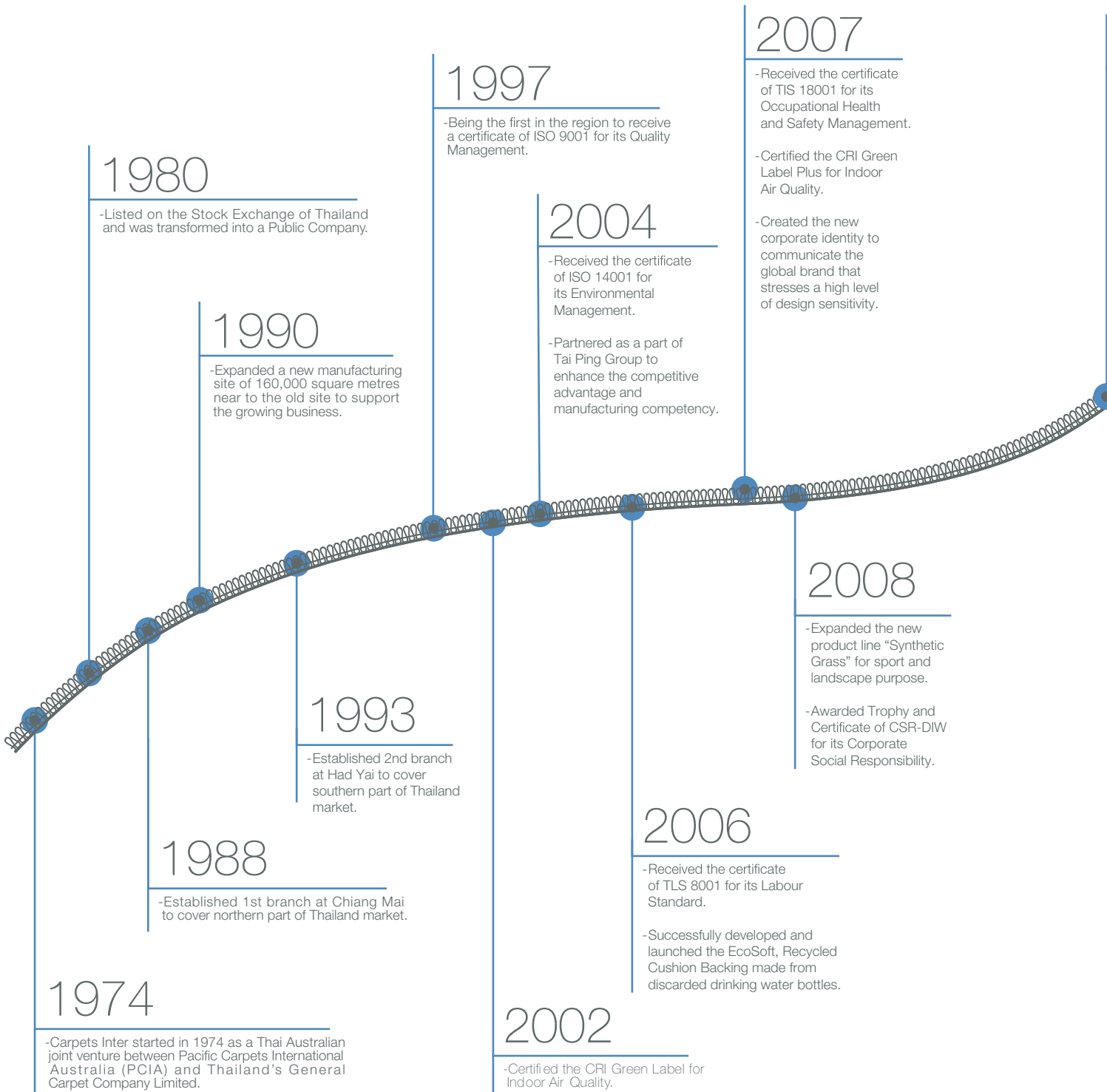
From the Covid-19 situation reduce the company's risk Donated money to restore the Sena Sana at Wat Talad Tai, Pathum Thani Province on July 15, 2022.

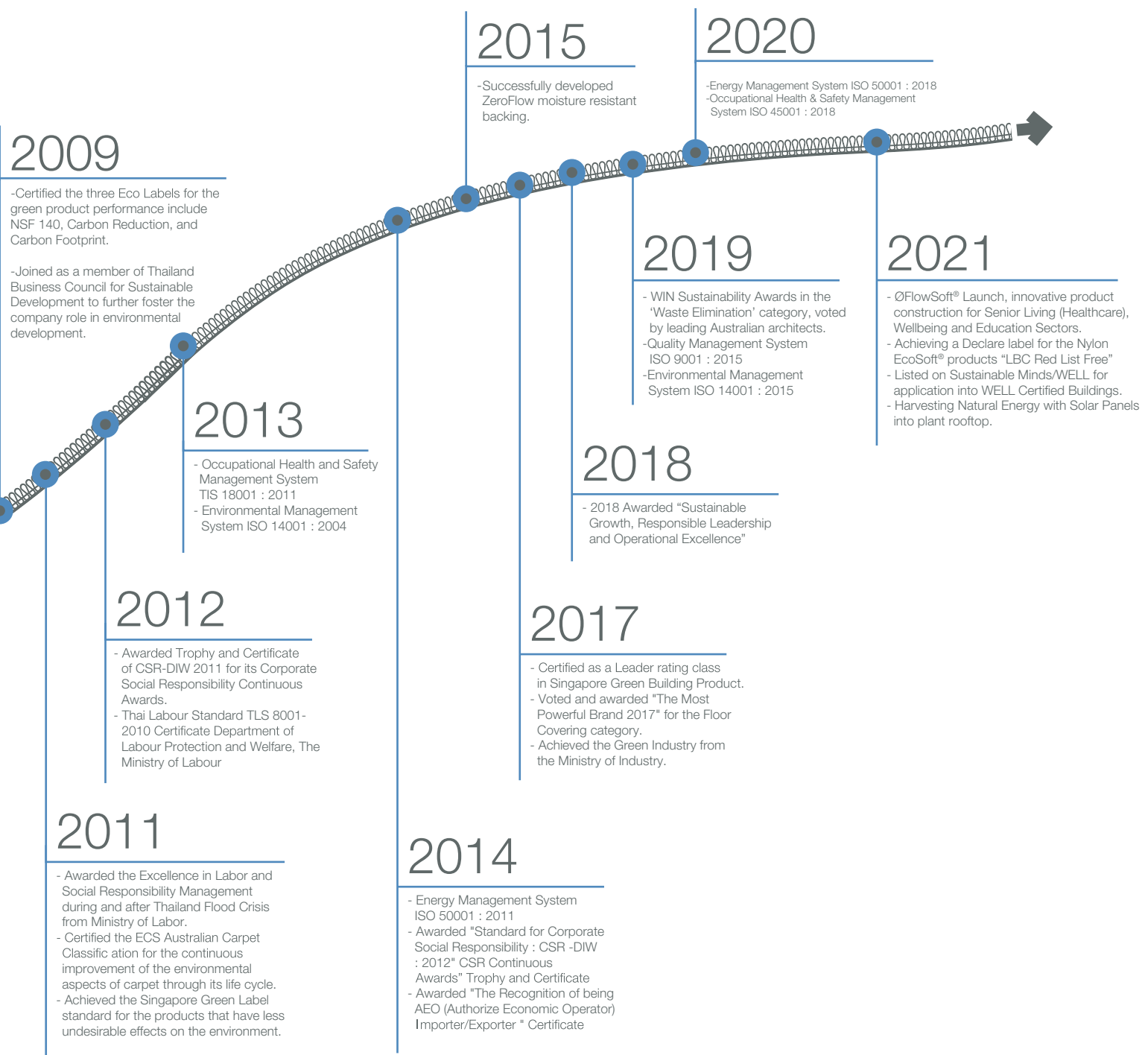


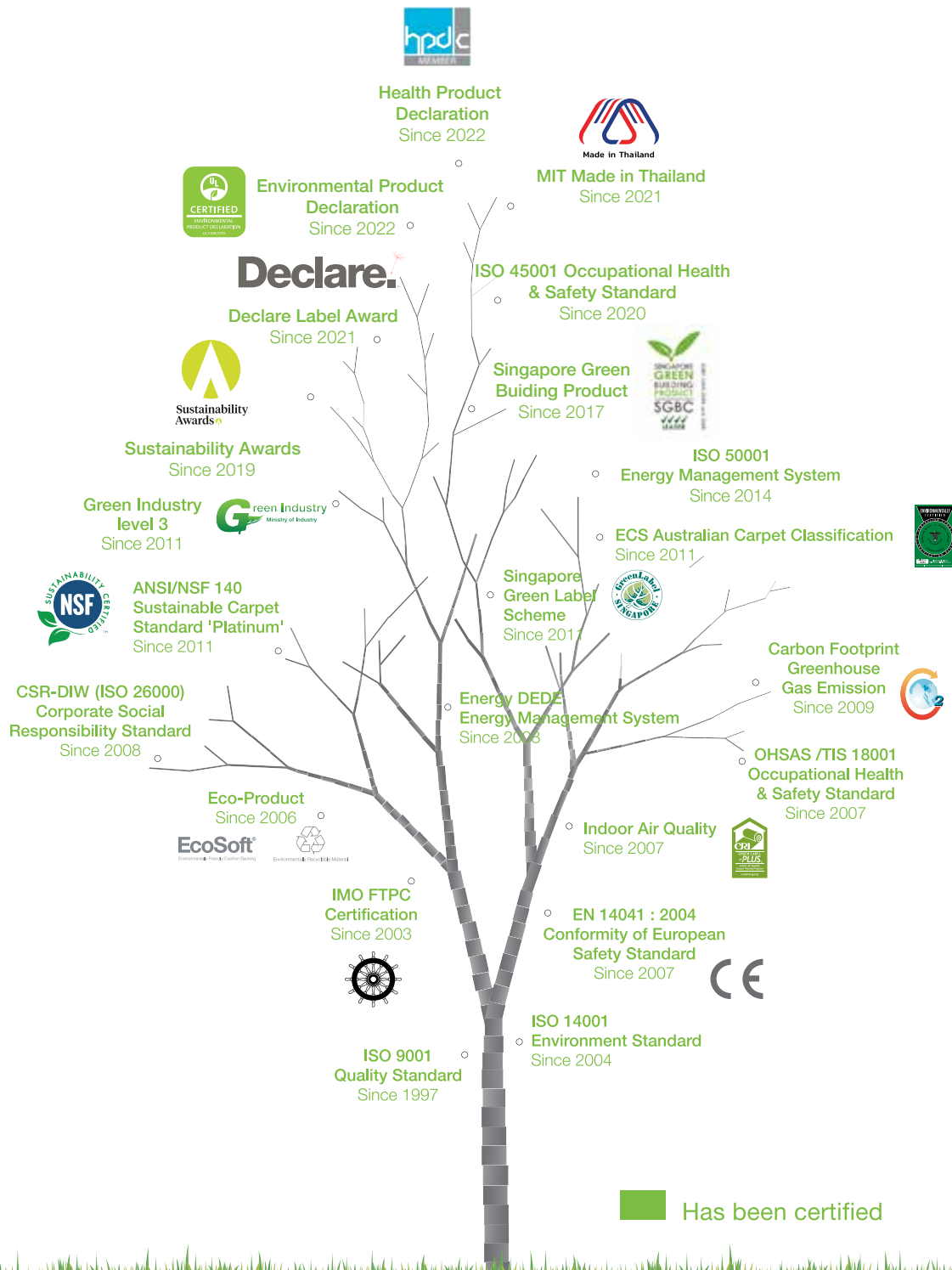
The company participated in the merit making ceremony by presenting Royal Kathina robes bestowed by the Ministry of Industry. by giving to Wat Khao Kaew, Wat Thong Noppakhun and gave scholarships to children at Ban Bung Toey School.



Carpets Inter® Corporate Timeline







Achievement Tree on System & Product Standards Compliance

Carpets Inter is committed to responsible environment practices and understand the importance of making business decisions that are sensitive to environmental imperatives. We take a proactive approach in addressing the key issue associated with flooring products.



SUSTAINABILITY REPORT 2023

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